

Operating Budget 2017-2018

APPROVED MAY 19, 2017

been set based on the assumption of level enrollments and minimal rate increases. Most rates are unchanged, with the exception of the following.

		2017-2018	
Туре	2016-2017 Rate	Proposed Rate	Change
Undergraduate In State Tuition	215	221	2.79%
Undergraduate Out of State Tuition	443	276	-37.70%
Graduate In State Tuition	262	269	2.67%
Graduate Out of State Tuition	537	336	-37.43%
Athletic Fee	17.25	17.75	2.90%

Approximately 1% of tuition is being held in reserve until the beginning of the fall term.

Student Housing and Dining Revenue

As with tuition and fees, revenue from student housing and dining was based on an assumption of level enrollments for the 2017-18 year. Housing revenue was adjusted based on an inflationary rate increase of approximately 2.5%. Dining rates are unchanged.

Salaries

Faculty and staff salaries are the primary expense driver in the University operating budget and one of the four priority areas in the annual operating plan. Significant changes in the salary budget are summarized below.

Faculty and staff compensation plan	\$236,512
Compensation plan, part II (dependent on revenue)	236,512
2017 increase to offset health insurance costs	217,717
New academic positions	249,065
New administrative positions	108,500

Employee Benefits

Fringe benefits are a critical component of the total compensation available to our faculty and staff. Striking an appropriate balance between investments in benefits and investments in salaries can be difficult. This fact was brought to light this year as a result of a significant increase in health care costs, which increased the Employee Benefits line by 341,627. Other adjustments in this budget line relate to salary changes outlined above.

Supplies and Services

This is a broad budget category encompassing expenses from office supplies to building maintenance. The most significant change is restoration of the replacement plan for faculty and staff computer equipment and server equipment.

Scholarships

The University's merit-based scholarship program has been adjusted twice in recent years. The additional budget is needed to fund scholarships for both returning and first-time students.

Debt Service

Primarily, the debt service budget increase is due to the campus energy savings contract (ESCO), which is not fully budgeted. This increase is partially offset by utility cost reductions.

Athletics

Increased budgets in athletics result from three adjustments: additions of JV teams in baseball and softball, which are offset by additional revenues, scholarship adjustments to maintain equivalencies, and compensation plan adjustments.

Student Recreation Center

In 2016, the bond issue which financed construction of the student recreation center was refunded, eliminating the principal payment for one year. Debt service has increased for 2017-18 as this principal amount is added back.



2017-18 University Operating Plan

Priority areas for the academic year

The following priority areas will be emphasized during the 2017-2018 academic year to focus efforts across the institution on these key initiatives. The objective of this operating plan is to ensure significant progress toward achieving the planned outcomes in the strategic planning priority areas indicated.

Student Recruitment

- Promoting academic programs Investments will be made in the Aviation, Innovative Media and Engineering programs this academic year. Coordinated promotion and recruitment efforts should be centered around building awareness of these programs to encourage support and enrollment.
- General student recruitment Coordination and collaboration of investments in recruitment resources across Admissions, Marketing, Orientation, and other areas. Integration of recruitment data to monitor and manage student risk factors across Admissions, Financial Aid, Computer and Communication Services, Advising, and Peer Mentors pilot project.

Addresses:

Priority One, Strategy 1: Develop a Comprehensive Student Academic Success Program

Priority One, Strategy 4: Enhance Admission and Enrollment Programs

Priority Two, Strategy 1: Develop New Programs or Areas of Study

Priority Two, Strategy 3: Achieve Accreditation or Licensure for Programs Currently Unaccredited or Not Licensed

Information Technology Management Plans

- Develop and execute plans to select and implement an ERP system that meets the university's long-term academic, student, financial and data analytics needs. Included in the implementation process will be a critical review of university business process that must be redesigned to align with ERP system design.
- Create and implement a plan to use data analytics to better understand the risk factors of students pre- and post-enrollment. These analytics will be used to inform and guide the development of resources included in the recruitment and retention priority areas.

Coordinate IT systems across campus for maximum efficiency and effectiveness. This will be
accomplished in conjunction with ERP system implementation and will require a review of
existing systems that could be eliminated and replaced with ERP functions

Addresses:

Priority Four, Strategy 2: Create State-Of-The-Art and Mission Critical Infrastructure Systems, Including Utilities, Technology and Deferred Maintenance

Investing in Our People

- Develop plans to ensure that the faculty and staff compensation plan is fully implemented in five years or less
- Review employee benefit offerings to maximize value to faculty and staff
- Develop, across campus, a robust, personalized professional development plan with appropriate connections to the annual performance review process
- Implement a leadership development plan for department chairs and directors

Addresses:

Priority Three, Strategy 1: Improve Total Compensation, Recruitment, and Retention of Faculty and Staff

Student Retention

- Reform university remedial education to conform to best practices and Arkansas placement
 policies. This effort should begin with examining student success data in remedial and gateway
 courses and include a thorough review of recent literature on effective remedial approaches.
- Review and revise student intervention programs in accordance with new knowledge gleaned from data analytics. A review of risk factors, post-matriculation, must be conducted, followed by development of an action plan to address identified risk factors.
- Review communication tools for informing students of available services. Often, assistance is
 available to students but they are unaware of how to access them. The review should include
 examining modes of communication, i.e. text messaging, examining learning outcomes and
 pedagogical approaches to the Henderson Seminar course, and deploying a peer mentor
 approach to guiding students.
- Explore university policies to ensure that they promote on-time student completion. Areas for
 potential change include tuition policies, rigid enrollment requirements for conditionally
 admitted students and other at-risk freshmen, encouraging enrollment in 15 credit hours each
 semester, and reviewing faculty assignments for freshman-level courses, particularly remedial
 and gateway courses.

Addresses

Priority One, Strategy 1: Develop a Comprehensive Student Academic Success Program

Priority One, Strategy 2: Create a Coordinated First-Year Academic Experience

HENDERSON STATE UNIVERSITY OPERATING BUDGET PROPOSED 2017 / 2018

WITH COMPARATIVE BUDGET FOR 2016 / 2017

ITEM NO	DESCRIPTION		BUDGET 2017/2018		BUDGET 2016/2017
1	REVENUE				
2	STUDENT TUITION AND FEES	\$	24,299,837	\$	23,250,519
3	TUITION RESERVE	Ψ	279,317	Ψ	0
4	COURSE FEES		3,247,406		3,240,210
5	STATE REVENUES		21,104,397		21,060,630
6	STATE REVENUES-HSU-CEC		79,798		79,798
7	SPONSORED PROGRAMS		191,176		191,176
8	OTHER E&G INCOME		466,965		508,642
9	TRANSFERS FROM OTHER		214,634		395,634
10	BUDGET RESERVE		1,765,225		0
10	BOBGET REGERVE	-	1,700,220	_	
11	TOTAL E&G REVENUE		51,648,755		48,726,609
12	AUXILIARY REVENUE	_	16,483,822		16,113,008
13	TOTAL REVENUE	_	68,132,577		64,839,617
14	EXPENDITURES				
15	SALARIES		21,397,482		20,338,043
16	EMPLOYEE BENEFITS		6,722,924		6,176,909
17	STUDENT LABOR		416,032		416,032
18	ELECTRICITY		740,000		840,000
19	WATER		175,000		190,000
20	GAS		176,000		206,000
21	PROPERTY INSURANCE		128,000		128,000
22	TRAVEL		377,491		350,491
23	SUPPLIES		7,812,058		7,627,430
24	SCHOLARSHIPS		9,469,212		8,984,084
25	DEBT SERVICE		2,109,568		1,768,926
26	LIBRARY HOLDINGS		483,504		483,504
27	TRANSFER TO AUXILIARY		1,062,486		1,017,392
28	TRANSFER TO REST-HSU CEC		79,798		79,798
29	RESERVE ENGINES		120,000		120,000
30	RESERVE FOR STRATEGIC PLANNING		•		•
31	STRATEGIC INITIATIVES PER VP'S		121,646		0
32	COMPENSATION PLAN ADJUSTMENT (1/2)		257,554		0
00	TOTAL FOO EVERNETURES	-	F4 040 755		40 700 000
33	TOTAL E&G EXPENDITURES		51,648,755		48,726,609
34	AUXILIARY EXPENDITURES	-	16,483,822		16,113,008
35	TOTAL EXPENDITURES	-	68,132,577		64,839,617
36	SURPLUS (DEFICIT)	\$	0	\$	0

HENDERSON STATE UNIVERSITY AUXILIARY OPERATING BUDGET PROPOSED 2017 / 2018 WITH COMPARATIVE BUDGET FOR 2016 / 2017

ITEM			
		BUDGET	BUDGET
NO	DESCRIPTION	2017/2018	 2016/2017
1	TOTAL REVENUE	\$ 16,483,822	\$ 16,113,008
2	EXPENDITURES		
3	SALARIES	2,215,261	2,087,060
4	EMPLOYEE BENEFITS	686,889	604,191
5	STUDENT LABOR	155,376	155,376
6	ELECTRICITY	797,000	797,000
7	WATER	175,000	200,000
8	GAS	135,000	150,000
9	PROPERTY INSURANCE	57,000	57,000
10	TRAVEL	443,972	431,972
11	SUPPLIES	5,180,043	5,157,543
12	SCHOLARSHIPS	1,901,932	1,863,599
13	DEBT SERVICE	3,903,959	3,745,150
14	EQUIPMENT	75,000	75,000
15	TRANSFERS TO OTHER FUNDS	735,043	789,117
	COMPENSATION PLAN ADJUSTMENT (1/2)	22,347	0
16	TOTAL EXPENDITURES	16,483,822	16,113,008
17	SURPLUS (DEFICIT)	\$ 0	\$ 0

HENDERSON STATE UNIVERSITY SUMMARY OF AUXILIARY BUDGET PROPOSED 2017/2018 WITH COMPARATIVE BUDGET 2016/2017

ITEM NO	DESCRIPTION	BUDGET 2017/2018		BUDGET 2016/2017
		 	-	
1	REVENUE			
2	ATHLETICS	\$ 2,893,285	\$	2,805,029
3	STUDENT HOUSING	7,212,796		6,951,638
4	FOOD SERVICE	4,426,352		4,426,352
5	GARRISON CENTER	214,355		184,355
6	STUDENT REC CENTER	668,160		658,438
7	BOOKSTORE LEASE	125,000		125,000
8	HEALTH SERVICES	303,613		328,630
9	STUDENT ACTIVITIES	40,000		40,000
10	OTHER AUXILIARY	593,566		593,566
		 _		
11	TOTAL REVENUE	 16,477,127		16,113,008
12	EVDENDITUDES			
13	EXPENDITURES ATHLETICS	4 500 627		4 242 2EE
13 14	STUDENT HOUSING	4,520,637		4,313,255
15	FOOD SERVICE	6,215,222		6,196,365
16	GARRISON CENTER	4,074,139		4,076,190
	STUDENT REC CENTER	236,097		237,940
17		741,042		464,786
18	BOOKSTORE	0		0
19	HEALTH SERVICES	285,126		333,608
20	STUDENT ACTIVITIES	40,000		40,000
21	OTHER AUXILIARY	 364,864		450,864
22	TOTAL EXPENDITURES	 16,477,127		16,113,008
23	SURPLUS (DEFICIT)	\$ 0	\$	0



Tuition, Fees and Other Expenses 2017-2018

Tuition per hour

Undergraduate in-state	\$ 221	
Undergraduate out-of-state	\$ 276	
Graduate in-state	\$ 269	
Graduate out-of-state	\$ 336	

Fees

	Notes	Fall & Spring	Summer
Activity (per credit hour)	1	\$ 5.25	
Athletics (per credit hour)	1	\$ 17.75	\$ 17.75
Band (per credit hour)	1	\$0.50	
Broadcast	1	\$ 7.50	
Building repair and maintenance	1	\$ 40	\$ 40
Communication (Reddie Villas, Ridge Pointe)	3	\$ 105	\$ 40
Communication (residence halls)	3	\$ 95	\$ 35
Course change (per form)		\$5	\$5
Garrison Center (per credit hour)	1, 4	\$ 2	\$2
Health	1	\$ 48	\$ 22
Late registration		\$ 25	\$ 25
Library (per credit hour)	1	\$ 2.50	\$ 2.50
Online course (per course)	1	\$ 45	\$ 45
Publication	1	\$ 15	
Recreation Center (>6 hours in fall or spring, all students in summer)	1	\$ 125	\$ 31.25
Technology (per credit hour)	1	\$ 12	\$ 12
Testing	1	\$ 5	\$ 5
Vehicle registration (annual)	2	\$ 30/\$ 20	\$ 10

Fee Table Notes:

- 1. Refundable during 100 percent refund bracket
- 2. Summer is assessed if not purchased in fall or spring.
- Refund prorated on daily basis.
- 4. Maximum per semester \$ 30 or summer \$ 12.

One-time fees	Notes	Amount
Graduate School Application	(US/int'I)	\$ 25/\$ 75
Graduation application late		\$ 25
Graduation fee	Bachelor's	\$ 50
Graduation fee	Master's	\$70
New student orientation	First semester	\$ 50
Transcript	First semester	\$ 20

Refund Deadlines

	Fall	Spring
100 %	Aug. 22-Sep. 6	Jan. 17-Jan. 31
0%	Sept. 7	Feb. 1

Additional fees may be charged based on the department and courses selected by the student. Please see the course fee listing to determine fees associated with a specific class.

The University reserves the right to change the amounts of tuition, fees and on-campus meals and housing charges, or to add new charges at any time such action is deemed necessary.

Housing and Dining Plans

Housing Options Cost per Semester

Hall Occupancy Cost East Hall Double \$ 2,030 Private \$ 2367 West Hall Double \$ 2,030 Private \$ 2,367 Sturgis Hall Double \$ 2,030 Private \$ 2,367 University Place Double \$ 2,100 Private \$ 2,510 Newberry Hall Double \$ 1,588 Private \$ 2,050 Triple \$ 1,241 Smith Hall Double \$ 1,588 Private \$ 2,050 Triple \$ 1,241 International \$ 1,675 House Reddie Villas \$3,200 Ridge Pointe Four bedroom \$ 2,445 Two bedroom \$ 2,988 Efficiency-single \$3,945 Efficiency-double \$ 1,973

Dining Options Cost per Semester

Dining Options	Cost
Unlimited plus \$ 100 DCB*	\$ 1,630
Block 240 plus \$ 200 DCB*	\$ 1,560
Block 175 plus \$ 200 DCB**	\$ 1,505
Available for reside Ridge Pointe and Redo	
50 meals plus \$ 350 DCB	\$ 670
80 meals plus \$ 250 DCB	\$ 750
\$ 500 DCB	\$ 500

Declining balances (DCB) are non-refundable.

Installment Due Dates

Fall 2017			Spring 2018
1	August 15	1	January 15
2	September 15	2	February 15
3	October 15	3	March 15
4	November 15	4	April 15
5	December 15	5	May 15

Tuition and fees for Fall / Spring may be paid in installments if enrolled in Nelnet Business Solutions (formerly FACTS Tuition Management). For more information, visit: www.MyCollegePaymentPlan.com/henderson



^{*} Available for all students.

^{**} Not available for freshmen.

DEPT	COURSE #	COURSE NAME	FEE
ART	1022	PUBLIC SCHOOL ART	20.00
ART	1043	DESIGN I	25.00
ART	1053	DESIGN II	25.00
ART	1063	CERAMICS I	25.00
ART	1073	DRAWING I	25.00
ART	1793	DIGITAL SKILLS FOR THE ARTIST	40.00
ART	2083	DRAWING II	25.00
ART	2243	PRINTMAKING I	25.00
ART	2273	PAINTING I	25.00
ART	2353	TECHNICAL SKILLS FOR THE DESIGNER	25.00
ART	2373	INTRODUCTION TO SCREENPRINTING	25.00
ART	2383	PHOTOGRAPHY I	25.00
ART	2453	DIGITAL PUBLISHING	25.00
ART	2603	HUMANITIES: ART STUDIO	25.00
ART	2733	THREE - DIMENSIONAL DESIGN	25.00
ART	3113	CERAMICS II	25.00
ART	3123	PAINTING II	25.00
ART	3363	CONCEPT AND LAYOUT	40.00
ART	3443	PHOTOGRAPHY II	25.00
ART	3463	THE DIGITAL PAGE	40.00
ART	3613	THE DIGITAL IMAGE	40.00
ART	3803	INTERACTIVE DESIGN	40.00
ART	4183	ADVANCED STUDIO:CERAMICS	25.00
ART	4213	PRINTMAKING II	25.00
ART	2223	SCULPTURE I	25.00
ART	4263	ILLUSTRATION FOR PUBLICATION	25.00
ART	4303	ADVANCED STUDIO:SCULPTURE	25.00
ART	4313	ADVANCED STUDIO:DRAWING	25.00
ART	4323	ADVANCED STUDIO:PAINTING	25.00
ART	4333	ADVANCED STUDIO:PRINTMAKING	25.00
ART	4343	ART APPRENTICESHIP	25.00
ART	4393	LIFE DRAWING	25.00
ART	4403	ILLUSTRATION AND DESIGN	25.00
ART	4413	DESIGN AND PRODUCTION	40.00
ART	4436	FIELD EXPERIENCE	25.00
ART	4583	ADVANCED STUDIO:DIGITAL DESIGN	40.00
ART	4633	ADVANCED STUDIO:LIFE DRAWING	25.00
ART	4813	DIGITAL MEDIA SEMINAR	40.00
ART	4823	MOTION GRAPHICS	40.00
ART	4833	3D COMPUTER MODELING	40.00
ART	6473	GRADUATE STUDIO:CERAMICS	25.00
ART	6483	GRADUATE STUDIO:DRAWING	25.00
ART	6493	GRADUATE STUDIO:PAINTING	25.00
ART	6503	GRADUATE STUDIO:PRINTMAKING	25.00
ART	6513	ART FOR PUBLIC SCHOOLS: SECONDARY	25.00
ART	6523	ART FOR PUBLIC SCHOOLS: MIDDLE & JR. HIGH	25.00
ART	6643	GRADUATE STUDIO:SCULPTURE	25.00
ART	6693	GRADUATE STUDIO:DIGITAL DESIGN	40.00
ART	6753	ART FOR PUBLIC SCHOOLS: ELEMENTARY	25.00
ART	4283/5283	KILN CONSTRUCTION	25.00
ART	4563/5563	ADVANCED STUDIO:PHOTOGRAPHY	25.00
ART	4763/5763	PHOTOGRAPHIC LIGHTING TECHNIQUES	25.00
ART	4773/5773	ALTERNATIVE PRINTING TECHNIQUES	25.00
HHP	1102	INTRODUCTION TO ATHLETIC TRAINING	30.00
ATP	1136	EMERGENCY MEDICAL TECHNOLOGY	30.00
HHP	3064	ASSESSMENT/EVAL OF THE UPPER EXTREMITIES LAB	30.00
HHP	3074	ASSESSMENT/EVAL OF THE LOWER EXTREMITIES LAB	30.00
HHP	3084	THERAPEUTIC MODALITIES LAB	30.00
HHP	4094	REHABILITATION/THERAPEUTIC EXERCISE LAB	30.00
ATP	4262	ATHLETIC TRAINING PRACT V	30.00
ATP	2002/2012	ATHLETIC TRAINING PRACT I & II	30.00
HHP	2043/2243	PREVENTION/TREATMENT INJ. FEE	35.00
ATP	3022/3032	ATHLETIC TRAINING PRACT III & IV	30.00
BIO	1021	INTRODUCTION TO BIOLOGY LAB	15.00
BIO	2104	GENERAL BOTANY	15.00
BIO	2114	GENERAL ZOOLOGY	15.00
BIO	2124	MICROBIOLOGY FOR HEALTH RELATED SCIENCES	20.00
BIO	2144	PHYSIOLOGY FOR HEALTH RELATED SCIENCES	15.00
BIO	2174	HUMAN ANATOMY AND PHYSIOLOGY I (NON-MAJORS)	20.00
BIO	2184	HUMAN ANATOMY AND PHYSIOLOGY II (NON-MAJORS)	20.00
BIO	3054	GENETICS	25.00
BIO	3084	COMP. ANATOMY AND EVOLUTION OF VERTEBRATES	20.00
BIO	3094	MICROBIOLOGY	30.00

DEPT	COURSE #	COURSE NAME	FEE
BIO	3244	COMP. MORPHOLOGY AND EVOLUTION OF PLANTS	15.00
BIO	3294	PLANT TAXONOMY	15.00
BIO	3304	PLANT PHYSIOLOGY	15.00
BIO	3314	AN MAL PHYSIOLOGY	15.00
BIO	3403	HERPETOLOGY	15.00
BIO	3444	PARASITOLOGY	15.00
BIO	3524	GENERAL ECOLOGY	15.00
BIO	3544	HUMAN ANATOMY AND PHYSIOLOGY I	20.00
BIO	3554	HUMAN ANATOMY AND PHYSIOLOGY II (MAJORS	20.00
BIO	4033	ORNITHOLOGY	15.00
BIO	4073	DENDROLOGY	15.00
BIO	4133	EMBRYOLOGY	15.00
BIO	4163	ENTOMOLOGY	15.00
BIO	4194	AN MAL HISTOLOGY	15.00
BIO	4203	AQUATIC ECOLOGY	15.00
BIO	4214 4223	CELL BIOLOGY	40.00
BIO BIO	4233	ICHTHYOLOGY MYCOLOGY	15.00 15.00
BIO	4324	TROPICAL MARINE BIOLOGY	15.00
BIO	4343	PHYCOLOGY	15.00
BIO	4353	MAMMALOGY	15.00
BIO	4533	LOCAL CRYPTOGAMIC FLORA	15.00
CED	5723	GROUP TESTING	10.00
CED	6803	COUNSELING INTERNSHIP ELEMENTARY SCHOOL	50.00
CED	6813	COUNSELING INTERNSHIP SECONDARY SCHOOL	50.00
CED	6823	COUNSELING INTERNSHIP CLINICAL MENTAL HEALTH COUNSELING	50.00
CED	6943	INDIVIDUAL INTELLIGENCE	100.00
CHM	1004	INTRODUCTION TO CHEMISTRY	15.00
CHM	1034	GENERAL CHEMISTRY FOR NON-MAJORS	15.00
CHM	1044	GENERAL ORGANIC AND BIOCHEMISTRY	15.00
CHM	1234	INTRODUCTION TO FORENSIC CHEMISTRY	15.00
СНМ	2084	QUANTITATIVE ANALYSIS	15.00
СНМ	3051	ORGANIC CHEMISTRY I LAB	15.00
CHM	3131	ORGANIC CHEMISTRY II LAB	15.00
CHM	1014/1024	UNIVERSITY CHEMISTRY I & II	15.00
CHM	4381	BIOCHEMSTRY LAB	25.00
EDE	3122	CREATIVE ARTS	10.00
EDE	3242	ARTS INTEGRATION	10.00
EDE	4233	METHODS OF LANGUAGE ARTS	10.00
EDE	4296	P-4 INTERNSHIP-CONTENT	150.00
EDE	4306	P-4 INTERNSHIP-CLINICAL	150.00
EDL	6533	PRINCIPAL INTERNSHIP P-12	100.00
EDL	7643	INTERNSHIP CURRICULUM	100.00
EDL	6653	SPECIAL EDUCATION SUPERVISOR	100.00
EDL	6663	GIFTED & TALENTED SUPERVISOR	100.00
EDL	6673	CONTENT AREA SPECIALIST	100.00
EDL	6683	VOCATIONAL SPECIALIST	100.00
EDL	7613	MENTORSHIP/EDU LEADERSHIP	100.00
EDM	4296	4-8 INTERNSHIP-CONTENT	150.00
EDM	4306	4-8 INTERNSHIP-CLINICAL	150.00
EDU	4213	INTERNSHIP SECONDARY PE	75.00
EDU	4216	INTERNSHIP-CONTENT	150.00
EDE EDE	4556 4566	K-6 INTERNSHIP-CONTENT K-6 INTERNSHIP-CLINICAL	150.00 150.00
EDU	4256	INTERNSHIP-CLINICAL	150.00
EGR	1413	ENGINEERING GRAPHICS	15.00
EGR	1423	ENGINEERING MODELING APPLICATIONS	15.00
EGR	2253	ENGINEERING COMPUTATION	15.00
EGR	2584	ELECTRIC CIRCUITS I	15.00
EGR	3434	DIGITAL ELECTRONICS	15.00
EGR	3464	ELECTRIC CIRCUITS II	15.00
EGR	3474	ELECTRONICS I	15.00
EGR	3484	ELECTRONICS II	15.00
EGR	4543	ENGINEERING MEASUREMENTS	15.00
SPE	4116	K-12 SPECIAL EDUCATION INTERN CONTENT	150.00
SPE	4126	K-12 SPECIAL EDUCATION INTERN CLINICAL	150.00
EDU	4333	PRACTICUM ELEMENTARY PE	75.00
EDU	4854	SPECIAL METHODS: FCS	25.00
EDU	6163	FIELD EXPERIENCE III	100.00
EDU	6383	INTRODUCTION TO TEACHING	100.00
EDU	6553	ACTION RESEARCH PRACTICUM	100.00
EDU	2000L	TEACHER EDUCATION ORIENTATION	120.00
ENG	423	BASIC ENGLISH	10.00

DEPT	COURSE #	COURSE NAME	FEE
FCS	1023	FOODS	25.00
FCS	2043	CLOTHING CONSTRUCTION	25.00
FCS	2053	MEAL MANAGEMENT	25.00
FCS	3093	APPARELL QUALITY ANALYSIS	25.00
FCS	3403	EXPERIMENTAL FOOD SCIENCE	25.00
FCS	4374	CHILD DEVELOPMENT	25.00
HPE	2003	TEACHING TEAM SPORTS K-12	15.00
HPE	2013	TEACHING INDIVIDUAL SPORTS K-12	15.00
HPE	2021	TEACHING CONTEMPORARY AND MODERN DANCE K-12	15.00
HPE	2732	METHODS OF RHY GAMES, PLAYGRD ACT & GYMN. FOR CHD	15.00
HPE	3224	KINESIOLOGY	15.00
HPE	3502	HEALTH & FITNESS FOR CHILDREN	15.00
HPE	4234	EXERCISE PHYSIOLOGY	50.00
HPR	1011	LIFE FITNESS CONCEPTS	15.00
HPR	1201	PILATES	15.00
HPR	1281	STABILITY BALL	15.00
HPR	1301	WALK/JOG/RUN FIT	15.00
HPR	1311	ZUMBA FOR FITNESS	15.00
HPR	1321	VOLLEYBALL	15.00
HPR	1331	WEIGHT TRAINING	15.00
HPR	1341	WII SPORTS/FITNESS	15.00
HPR	1351	AQUATIC ZUMBA	15.00
HPR	1451	DANCE FOR FITNESS	15.00
HPR	1461	ADVANCED YOGA	15.00
HPR	1471	BEGINNING SWIMMING	15.00
HPR	1481	INTERMEDIATE SWIMMING	15.00
HPR	1521	RACQUETBALL	30.00
HPR	1531	CONDITIONING	15.00
HPR	1601	RECREATIONAL FLAG FOOTBALL	15.00
HPR	1691	RECREATIONAL BASKETBALL	15.00
HPR	1851	YOGA	15.00
HPR	1861	POWER YOGA	15.00
HPR	1901	BOOT CAMP FITNESS	15.00
	1961	VIDEO GAME SPORTS AND DANCE	15.00
HPR			
HPR	1981	ADVANCED PILATES	15.00
HPR	2053	WATER SAFETY INSTRUCTION (WSI)	35.00
HPR	2101	BOWLING	35.00
HPR	2173	LIFEGUARDING	35.00
HPR	2581	SCUBA DIVING	10.00
HPR	2611	TENNIS	15.00
HPR	2621	GOLF	45.00
HPR	2631	ARCHERY & BADMINTON	15.00
HPR	2941	AEROBICS	15.00
HPR	2951	AQUATIC AEROBICS	15.00
HPR	6396	SPORT ADMINISTRATION FIELD INTERNSHIP	35.00
HPR	1551/2551/3551	TAEKWONDO	15.00
MTH	0003	ELEMENTARY ALGEBRA	10.00
MTH	0013	INTERMEDIATE ALGEBRA	10.00
MTH	1033	MATHEMATICS FOR LIBERAL ARTS	10.00
MTH	1083	MATH THROUGH PRACTICAL APPLICATIONS	10.00
MTH	1243	COLLEGE ALGEBRA	10.00
MTH	1253	PLANE TRIGONOMETRY	10.00
MTH	1273	PRE-CALCULUS MATHEMATICS	10.00
MUS	1031	PIANO CLASS	40.00
MUS	1051	PIANO CLASS	40.00
MUS	1061	PIANO CLASS	40.00
MUS	1822	PIANO LAB (THEORY)	25.00
MUS	2601	PIANO CLASS	40.00
MUS	2611	PIANO CLASS	40.00
MUS	1080L	PERFORMANCE LAB	25.00 25.00
MUS	3080L	PERFORMANCE LAB	25.00
MUS	3340	JUNIOR RECITAL	25.00
MUS	4351	SENIOR RECITAL	25.00
NSG	2561	NURSING AS A PROFESSION	25.00
NSG	2573	BASIC SKILLS	125.00
NSG	3586	BASIC CONCEPTS IN NURSING	175.00
NSG	3594	PSYCHIATRIC/MENTAL HEALTH	125.00
NSG	3603	HEALTHCARE RESEARCH	40.00
NSG	3612	NURSING & HEALTHCARE	40.00
NSG	3626	ADULT HEALTH I LAB	175.00
NSG	3636	FAMILY/CHILD NURSING LAB	40.00
NSG	3643	TRANSCULTURAL HEALTH	40.00
NSG	4656	ADULT HEALTH II LAB	175.00

DEPT	COURSE #	COURSE NAME	FEE
NSG	4672	DISASTER NURSING	40.00
NSG	4692	HEALTH PROMOTION & WELLNESS	125.00
NSG	4709	ADULT HEALTH LAB III	175.00
NSG	4714	COMMUNITY BASED NURSING	40.00
NSG	4722	LEADERSHIP PRINCIPALS	40.00
NSG	4735	PALLIATIVE & GERONTOLOGICAL CARE	125.00
NSG	4735L	PALLIATIVE & GERONTOLOGICAL CARE LAB	40.00
PHS	1053	EARTH SYSTEMS AND THE ENVIRONMENT	20.00
PHS	3154	PHYSICAL SCIENCE FOR TEACHERS	15.00
PHY	1024	INTRODUCTION TO ASTRONOMY	20.00
PHY	2234	UNIVERSITY PHYSICS I	15.00
PHY	2244	UNIVERSITY PHYSICS II	15.00
PHY	2034/2044	GENERAL PHYSICS	15.00
PHY	3053	GENERAL ASTRONOMY	15.00
PHY	3323	APPLIED ACOUSTICS	15.00
PHY	3473	COMPUTATIONAL PHYSICS	15.00
PHY	3434	DIGITAL ELECTRONICS	15.00
PHY	3464	ELECTRIC CIRCUITS	15.00
PHY	4253	ADVANCED PHYSICS LAB	15.00
PSY		RESEARCH STATISTICS	
PSY	2143	PRINCIPLES OF LEARNING LAB	15.00
	2541		15.00
PSY	4343	ADVANCED STATISTICS	15.00
PSY	4433	TESTS AND MEASURMENTS	15.00
PSY	4733	EXPERIMENTAL METHODS	15.00
PSY	4833	ADVANCED EXPERIMENTAL PSYCHOLOGY	15.00
RDG	0043	ACADEMIC READING	10.00
RDG	3203	READING AND WRITING IN THE CONTENT AREA	10.00
RDG	6693	READING PRACTICUM: GROUP INSTRUCTION	100.00
RDG	6183	READING PRACTICUM INDIVIDUAL TUTORING	50.00
REC	1131	CANOEING & KAYAKING	15.00
REC	4066	FIELD EXPERIENCE I	35.00
REC	4076	FIELD EXPERIENCE II	35.00
REC	4183	OUTDOOR ADVENTURE LEADERSHIP	100.00
SPE	6413	PRACTICUM BIRTH TO AGE FIVE	100.00
SPE	6423	PRACTICUM IN TEACHING STUDENTS W/DISABILITIES K-6	50.00
SPE	6433	PRACTICUM IN TEACHING STUDENTS W/DISABILITIES 7-12	100.00
SPE	6533	PRACTICUM 2: BIRTH TO AGE FIVE	100.00
SPE	6603	PRACTICUM 1: TEACHING STUDENTS W/DISABILITIES K-12	100.00
SPE	6653	PRACTICUM 2: TEACHING STUDENTS WITH DISABILITIES K-12	100.00
SPE	5403	ASSESSMENT & PROGRAMMING	100.00
THA	2293	STAGE AND STUDIO MAKEUP	25.00
THA	2573	STAGECRAFTS	25.00
THA	3083	STAGE AND STUDIO LIGHTING	25.00
THA	4073	STAGE DESIGN	25.00
THA	4183	DIRECTING	25.00
COURSES WIT	THE FOLLOWING DESER	VANILL DE ACCECCED A DED CDEDIT LICUS EEE	
	H THE FULLOWING PREFIX	(WILL BE ASSESSED A PER CREDIT HOUR FEE	40.00/40.00
CSC		COMPUTER SCIENCE FEE (UG /GRAD)	10.00/10.00
ACC		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
BIO		BIOLOGY COURSE FEE (UG/GRAD)	1.00
AVN		AVIATION FEE	15.00
APM		PERFORMANCE LAB FEE (UG)	25.00
MIS		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
ECO		SCHOOL OF BUSINESS FEE (UG/GRAD)	* 10.00
FIN		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
GBU		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
MGM		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
MKT		SCHOOL OF BUSINESS FEE (UG/GRAD)	10.00
ATP		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
BTE		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
CED		TEACHER'S COLLEGE HENDERSON FEE (UG/GRAD)	4.00/8.00
EDE		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
EDL		TEACHER'S COLLEGE HENDERSON FEE (GRAD)	8.00
EDU		TEACHER'S COLLEGE HENDERSON FEE (UG/GRAD)	4.00/8.00
FCS		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
HPE		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00

DEPT	COURSE #	COURSE NAME	FEE
HPR		TEACHER'S COLLEGE HENDERSON FEE (UG/GRAD)	4.00/8.00
RDG		TEACHER'S COLLEGE HENDERSON FEE (UG/GRAD)	4.00/8.00
REC		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
SPE		TEACHER'S COLLEGE HENDERSON FEE (UG/GRAD)	4.00/8.00
EDM		TEACHER'S COLLEGE HENDERSON FEE (UG)	4.00
NSG		SCHOOL OF NURSING (UG)	16.00

With the exception of ECO3623 and ECO5623 (No School of Business Fee for these courses)

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	 BUDGET
1-0000-4107	CURRENT UNRESTRICTED (E&G)	APPLIED MUSIC FEES	\$ 14,000.00
1-0000-4109		STUDENT TEACHING COURSE FEES	19,000.00
1-0000-4110		GRADUATION FEES	35,000.00
1-0000-4111		LATE REGISTRATION FEES	4,500.00
1-0000-4112		FLIGHT SIMULATOR FEES	14,010.00
1-0000-4113		FLIGHT COURSE FEES FLIGHT INSTRUCTOR FEES	585,457.00
1-0000-4114 1-0000-4117		BUILDING REPAIR & MAINT FEE	253,592.00
1-0000-4117		APPLICATION FEE-INTL' STUDENTS	250,000.00 150.00
1-0000-4119		TECHNOLOGY FEE	1,115,520.00
1-0000-4124		BIOLOGY LAB FEE	17,900.00
1-0000-4128		CHEMISTRY LAB FEE	6,000.00
1-0000-4129		PHYSICS LAB FEE	1,300.00
1-0000-4130		WRITING LAB FEE	1,000.00
1-0000-4131		MATH FEE	12,000.00
1-0000-4132		ACADEMIC READING FEE	800.00
1-0000-4134		EMT COURSE FEE	150.00
1-0000-4137		CREATIVE ARTS COURSE FEE	350.00
1-0000-4142		BROADCAST FEE	40,000.00
1-0000-4144		DUPLICATE ID CARD INCOME	3,000.00
1-0000-4149		ART COURSE FEE	12,000.00
1-0000-4152		ATHLETIC TRAINING FEE	500.00
1-0000-4156		OFF CAMPUS -GRADUATE FALL	4,013.00
1-0000-4158		LIBRARY FEE	200,000.00
1-0000-4159		BAND FEE	18,000.00
1-0000-4160		PHYSICAL SCIENCE FEE	8,000.00
1-0000-4162		GRAD TUITION SPRING HOT SPRINGS	16,853.00
1-0000-4166		PREVENTION/TREATMENT INJ FEE	2,000.00
1-0000-4169		TESTING FEE	33,000.00
1-0000-4172 1-0000-4175		NURSING FEE-SPECIAL AVIATION FUEL SURCHARGE	8,500.00
1-0000-4175		APPLICATION FEE-GRADUATE SCHOOL	33,881.00 6,000.00
1-0000-4177		AIRCRAFT RENTAL FEES (NON-STUDENT)	20,750.00
1-0000-4177		EDL INTERNSHIP/MENTORSHIP FEE	2,000.00
1-0000-4181		FALL UG TUITION-OUT OF STATE	1,329,059.00
1-0000-4182		SPRING UG TUITION-OUT OF STATE	1,164,871.00
1-0000-4183		FALL GRAD TUITION-OUT OF STATE	12,635.00
1-0000-4184		SPRG GRAD TUITION-OUT OF STATE	13,477.00
1-0000-4185		FALL UNDERGRADUATE TUITION	7,948,683.00
1-0000-4186		SPRING UNDERGRADUATE TUITION	6,885,747.00
1-0000-4187		FALL GRADUATE TUITION	242,892.00
1-0000-4188		SPRING GRADUATE TUITION	277,132.00
1-0000-4189		SUMMER I (JUNE) UG	234,760.00
1-0000-4190		SUMMER II (JULY) UG	238,832.00
1-0000-4191		MINI TERM UG	20,420.00
1-0000-4193		SUMMER I (JUNE) GR	62,595.00
1-0000-4194		SUMMER II (JULY) GR	41,730.00
1-0000-4197		SCHOOL OF BUSINESS FEE- UP LEVEL	42,400.00
1-0000-4198		COMPUTER SCIENCE FEE-UG	13,000.00
1-0000-4199		SCHOOL OF BUSINESS FEE- GRAD	5,000.00
1-0000-4203		NEW STUDENT ORIENTATION FEE	55,000.00
1-0000-4204		GOLF FEE	1,000.00
1-0000-4205 1-0000-4206		HPER ACTIVITY & METHODS CRS FEE PHYSIOLOGY OF EXCERISE FEE	4,000.00 200.00
1-0000-4206		RECREATION & FIELD EXPERIENCE FEE	300.00
1-0000-4207		CWSP GRANT	180,176.00
1-0000-4210		OVVOI OITAIVI	100,170.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-0000-4211		TEACHERS COLLEGE FEE - UG	45,000.00
1-0000-4212		TEACHERS COLLEGE FEE - GRAD	31,000.00
1-0000-4213		UNDERGRAD TUITION-FALL HSU - HS	158,051.00
1-0000-4214		UNDERGRAD TUITION-SPRING HSU - HS	133,904.00
1-0000-4216		UNDERGRAD TUITION SUMMER II HSU-HS	2,195.00
1-0000-4218		UG TUITION OOS- SPRING HSU-HS	2,793.00
1-0000-4220		STATE TAX ALLOCATIONS- OPERATING	18,796,213.00
1-0000-4222		EETF	2,308,184.00
1-0000-4228		STATE REVENUES-HSU CEC OPERATING	79,798.00
1-0000-4235		NURSING FEE- 2010	21,000.00
1-0000-4250		SUMMER I UG- OUT OF STATE	47,663.00
1-0000-4251		SUMMER II UG- OUT OF STATE	52,377.00
1-0000-4255		SUMMER I GR- OUT OF STATE	1,533.00
1-0000-4256		SUMMER II GR- OUT OF STATE	1,685.00
1-0000-4260		GR ONLINE TUITION- HSU-HS	4,013.00
1-0000-4261		UG ONLINE TUITION HSU - HS	44,123.00
1-0000-4262		UG ONLINE TUITION SUMMER II	294,150.00
1-0000-4263		UG ONLINE TUITION CREAM	1,344,802.00
1-0000-4264		UG ONLINE TUITION SPRING	1,363,212.00
1-0000-4265		UG ONLINE TUITION SUMMER I	247,686.00
1-0000-4266 1-0000-4267		GRADUATE ONLINE TUITION SUMMER II GRADUATE ONLINE TUITION FALL	229,517.00 509,591.00
1-0000-4267		GRADUATE ONLINE TUTTION FALL GRADUATE ONLINE TUTTION SPRING	509,591.00
1-0000-4269		GRADUATE ONLINE TUTTION SPRING GRADUATE ONLINE TUITION SUMMER I	111,763.00
1-0000-4209		ONLINE TUITION UG OOS SUMMER II	52,377.00
1-0000-4270		ONLINE TUITION UG OOS-FALL	194,145.00
1-0000-4271		ONLINE TUITION UG OOS SPRING	210,440.00
1-0000-4272		ONLINE TUITION UG OOS SUMMER I	38,978.00
1-0000-4274		ONLINE TUITION GRAD SUMMER II	13,477.00
1-0000-4275		ONLINE TUITION GRAD OOS FALL	42,116.00
1-0000-4276		ONLINE TUITION GRAD OOS-SPRING	46,328.00
1-0000-4277		ONLINE TUITION GRAD OOS- SUM I	12,264.00
1-0000-4278		ONLINE TUITION UG- HSU-HS 00S	5,587.00
1-0000-4279		ONLINE TUITION GRAD- HSU- HS OOS	842.00
1-0000-4285		ONLINE FEE	220,000.00
1-0000-4290		CONCURRENT (CPE) UG TUITION- FALL	18,439.00
1-0000-4291		CONCURRENT (CPE)UG TUITION- SPRING	7,903.00
1-0000-4297		SCHOOL OF BUSINESS FEE-LOWER LEVEL	35,000.00
1-0000-4315		FEDERAL ADMIN EXPENSE REIMB	11,000.00
1-0000-4401		AUTO IDENTIFICATION SALES	40,000.00
1-0000-4403		RETURNED CHECK PENALTY	100.00
1-0000-4404		ACT TEST	8,500.00
1-0000-4405		SYLVAN TESTING CENTER INCOME	52,000.00
1-0000-4407		LIBRARY COPY MACHINE	1,000.00
1-0000-4413		CHILD SERVICE CTR-PRE SCHOOL FEES	12,800.00
1-0000-4431		POST OFFICE GOV CONTRACT	4,500.00
1-0000-4435		DISCOUNT ON CHARGE SALES	(52,000.00)
1-0000-4436		FACTS SERVICE FEE	(1,500.00)
1-0000-4448		NURSING STANDARDIZED TEST FEE	10,000.00
1-0000-4475	COLICOL OF PLICINIFOS	TRANSFERRED FROM OTHER FUNDS	195,634.00
1-1130-4475	SCHOOL OF BUSINESS	TRANSFERRED FROM OTHER FUNDS	19,000.00
1-0000-4501	CURRENT UNRESTRICTED (E&G)	COURSE CHANGE FEE	6,000.00
1-0000-4503		TRAFFIC FINES EARNINGS ON CURRENT SAVINGS	25,000.00
1-0000-4505 1-0000-4530		REIMB FOR ROTC-OBJ	15,000.00 12,000.00
1-0000-4531		MUSIC/PIANO FEE	650.00
1-0000 -4 001		WIGGIO/I IANO I EE	030.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-0000-4532		PSYCHOLOGY FEE	400.00
1-0000-4533		THEATRE FEE	900.00
1-0000-4534		MEDIA SERVICES SUPPLIES INCOME	15,000.00
1-0000-4538		PEPSI VENDING INCOME- E&G	11,250.00
1-0000-4621		OFF CAMPUS FEE- GRADUATE SPRING	3,651.00
1-0000-4623		OFF CAMPUS FEE-GRADUATE SUMMER II	803.00
1-0000-4627		UG ONLINE TUITION- HSU-HS- SPRING	60,367.00
1-0000-4631		OFF CAMPUS FEES - SUM II	1,098.00
1-0000-4632		OFF CAMPUS FEES- SPRING	37,976.00
1-0000-4643 1-0000-4854		ONLINE TUITION-UG OOS- HSU HS SPRING LATE PAYMENT FEE	698.00 47,196.00
1-1115-4308	SOCIAL SCIENCES	GIFTS FROM FOUNDATION	10,000.00
1-11124-4399	AIRCRAFT OPERATION & MAINT.	MISC -INCOME-FUND BALANCE	31,545.00
1-1124-4561	AIRCRAIT OF ERATION & MAINT.	MISC SALES	28,003.00
1-1130-4308	SCHOOL OF BUSINESS (Dean)	GIFTS FROM FOUNDATION	40,000.00
1-1131-4308	CUPP CHAIR	GIFTS FROM FOUNDATION	10,000.00
1-6238-4435	CAPT HENDERSON HOUSE B&B	DISCOUNT ON CHARGE SALES	(2,000.00)
1-6238-4613		GUEST RENTAL	130,000.00
1-6238-4614		RECEPTION INCOME	3,000.00
1-6238-4615		B&B MERCHANDISE SALES	500.00
1-6238-4633		GIFT CERTIFICATES (FREE)	(1,500.00)
1-6510-4308	DEVELOPMENT OFFICE	GIFTS FROM FOUNDATION	14,180.00
1-6510-4308		GIFTS FROM FOUNDATION	50,587.00
	TOTAL EDUCATIONAL AND GENERAL F	REVENUES	49,604,213.00
2-0000-4538	AUXILIARY ENTERPRISES	VENDING MACHINE INCOME	26,500.00
2-1001-4427	ATHLETIC ADMINISTRATION	FEES TRANSFERED FROM E&G	1,062,486.00
2-1001-4459		ATHLETIC FEE-	1,788,994.00
2-1004-4308	FOOTBALL	GIFTS FROM FOUNDATION	24,500.00
2-1004-4518		COMMISSION INCOME	1,000.00
2-1004-4601		FOOTBALL GATE RECEIPTS	15,000.00
2-1004-4602		FOOTBALL PASS ADMISSION	3,500.00
2-1006-4604	BASKETBALL	BASKETBALL GATE RECEIPTS	3,000.00
2-1006-4605		BASKETBALL PASS ADMISSION	1,500.00
2-2010-4120	RESIDENCE LIFE	HOUSING APPLICATION FEE	25,000.00
2-2010-4429		CWSP INCOME	14,232.00
2-2030-4424	INTERNATIONAL HOUSE	STUDENT RENT- FALL	47,054.00
2-2030-4634		STUDENT RENT-SPRING	47,054.00
2-2030-4430		OTHER INCOME	100.00
2-2030-4477	STUDOIS HALL	COMMUNICATION FEE STUDENT RENT-FALL	5,320.00
2-2040-4424 2-2040-4634	STURGIS HALL	STUDENT RENT-FALL STUDENT RENT-SPRING	137,541.00 121,089.00
2-2040-4430		OTHER INCOME	300.00
2-2040-4477		COMMUNICATION FEE	11,780.00
2-2040-4511		CAMPS AND CONFERENCE INCOME	2,000.00
2-2050-4424	EAST HALL	STUDENT RENT-FALL	338,539.00
2-2050-4634	- · · · · · · · · · · · · · · · · · · ·	STUDENT RENT-SPRING	320,707.00
2-2050-4430		OTHER INCOME	500.00
2-2050-4477		COMMUNICATION FEE	30,685.00
2-2050-4511		CAMPS AND CONFERENCE INCOME	5,000.00
2-2060-4424	WEST HALL	STUDENT RENT-FALL	338,339.00
2-2060-4634		STUDENT RENT-SPRING	320,507.00
2-2060-4430		OTHER INCOME	500.00
2-2060-4477		COMMUNICATION FEE	35,060.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
2-2060-4635		STUDENT RENT- SUMMER I/II	40,850.00
2-2070-4424	REDDIE VILLAS	STUDENT RENT-FALL	755,808.00
2-2070-4634		STUDENT RENT-SPRING	688,858.00
2-2070-4477		COMMUNICATION FEE	45,500.00
2-2070-4430		OTHER INCOME	500.00
2-2070-4635		STUDENT RENT-SUMMER I/II	23,000.00
2-2072-4424	UNIVERSITY PLACE	STUDENT RENT-FALL	630,653.00
2-2072-4634		STUDENT RENT-SPRING	588,188.00
2-2072-4430		OTHR INCOME	500.00
2-2072-4477		COMMUNICATION FEE	58,800.00
2-2080-4424	H G SMITH HALL	STUDENT RENT-FALL	264,605.00
2-2080-4634		STUDENT RENT-SPRING	222,397.00
2-2080-4430		OTHER INCOME	500.00
2-2080-4477		COMMUNICATION FEE	25,555.00
2-2080-4511		CAMPS AND CONFERENCE INCOME	30,000.00
2-2090-4424	NEWBERRY HALL	STUDENT RENT-FALL	323,684.00
2-2090-4634		STUDENT RENT-SPRING	304,264.00
2-2090-4430		OTHER INCOME	1,000.00
2-2090-4477		COMMUNICATION FEE	33,630.00
2-2090-4511		CAMPS AND CONFERENCE INCOME	25,000.00
2-2092-4424	RIDGE POINT	STUDENT RENT-FALL	696,920.00
2-2092-4634		STUDENT RENT-SPRING	605,627.00
2-2092-4430		OTHER INCOME	500.00
2-2092-4477		COMMUNICATION FEE	45,150.00
2-4020-4511	NON-INSTI CAMPS & CONF MEALS	CAMPS AND CONFERENCE INCOME	135,000.00
2-4030-4307	CAFETERIA ADMINISTRATION	GIFT FROM BUSINESS/INDUSTRY	94,000.00
2-4030-4428		CAFETERIA COMMISSIONS	70,000.00
2-4030-4688		UNLIMITED W/\$100 DB-FALL	981,260.00
2-4030-4690		240 BLOCK W/\$200 DB - FALL	817,440.00
2-4030-4655		BLOCK 175 W/\$200 DCB - FALL	177,590.00
2-4030-4692		COMMUTER BLOCK 60 W/\$100 DB -FALL	11,155.00
2-4030-4694		COMMUTER BLOCK 40 W/\$125 DB - FALL	4,345.00
2-4030-4696		COMMUTER BLOCK 20 W/\$150 DB - FALL	2,360.00
2-4030-4698		BLOCK 50 MEALS W/\$350 DB-FALL	6,700.00
2-4030-4682		BLOCK 80 MEALS W/\$250 DB- FALL	8,250.00
2-4030-4686		\$500 DB- FALL	172,500.00
2-4030-4689		UNLIMITED W/\$100 DB- SPRING	826,410.00
2-4030-4691		240 BLOCK W/\$20 DB - SPRING	678,600.00
2-4030-4663		BLOCK 175 W/\$200 DCB - SPRING	147,392.00
2-4030-4693		COMMUTER BLOCK 60 W/\$100 DB - SPRING	9,215.00
2-4030-4695		COMMUTER BLOCK 40 W/\$125 DB - SPRING	5,530.00
2-4030-4697		COMMUTER BLOCK 20 W/\$150 DB - SPRING]	2,655.00
2-4030-4699		BLOCK 50 MEALS W/\$350 DB - SPRING	6,700.00
2-4030-4683		BLOCK 80 MEALS W/\$250 DB - SPRING	8,250.00
2-4030-4687	CAFETERIA MACO	\$500 DB - SPRING COMMISSION	175,000.00
2-4040-4428	CAFETERIA M&O	STARBUCKS COMMISSION	5,000.00
2-4050-4556		CHICK-FIL-A COMMISSION	18,000.00
2-4050-4557 2-4050-4560		GUARANTEED COMMISSION	15,000.00 48,000.00
2-4050-4560 2-5040-4450	GARRISON CENTER M&O	GARRISON COMPLEX ASSESSMENT	148,000.00
2-5040-4450 2-5041-4429	GARRISON CENTER M&O GARRISON CENTER ADMIN/ACTIVITY	CWSP INCOME	26,355.00
2-5041-4429 2-5041-4438	CANNOCH CLIVIER ADMIN/ACTIVITY	FACILITIES CHARGE	40,000.00
2-5041-4438 2-5060-4583	STUDENT RECRECERATION CENTER	STUDENT RECRECERATION CENTER FEE	610,000.00
2-5060-4563	GIODENI NEGREGERATION CENTER	FACILITIES CHARGE	9,722.00
2-5060-4483		HSU EMPLOYEE-WELLNESS CENTER BENEFIT	48,437.50
2-5060-4399		HSU FUND BALANCE BUDGETED	227,199.00
_ 5550 .000			,,,,,,,,,

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
0.0040.4400	DOOLOTODE MAG		405.000.00
2-6040-4428	BOOKSTORE M&O	COMMISSION INCOME	125,000.00
2-7010-4429	HEALTH OFFICE	CWSP INCOME	1,613.00
2-7010-4460		HEALTH SERVICES FEE	302,000.00
2-8010-4444	ORACLE	PUBLICATION FEE	10,000.00
2-8020-4444	STAR	PUBLICATION FEE	30,000.00
2-9002-4433	OTHER AUXILIARY ENTERPRISE	SGA STUDENT ACTIVITY FEES	328,000.00
2-9006-4429	HSU INTRAMURAL	CWSP INCOME	11,867.00
	TOTAL AUXILIARY REVENUES		16,483,821.50
	TOTAL CURRENT UNRESTRICTED RE	EVENUES	\$ 66,088,034.50

HENDERSON STATE UNIVERSITY OPERATING BUDGET SALARIES BY DEPARTMENT FISCAL YEAR 2017/2018

ACCOUNT	ACCOUNT DESCRIPTION	BUDGET
1-1111	ENGLISH	\$ 1,004,033.60
1-1112	SOCIOLOGY	372,305.00
1-1113	PSYCHOLOGY	341,221.00
1-1114	FOREIGN LANGUAGE	206,014.00
1-1115	SOCIAL SCIENCES	653,084.00
1-1121	BIOLOGY	581,680.00
1-1122	MATHEMATICS	804,521.00
1-1123	NURSING	591,868.00
1-1124	AIRCRAFT M & O	334,480.00
1-1125	AVIATION	349,258.00
1-1126	ENGINEERING & PHYSICS	418,130.00
1-1127	CHEMISTRY	550,422.00
1-1128	ELLIS COLLEGE	158,570.00
1-1130	SCHOOL OF BUSINESS	1,796,323.00
1-1139	CENTER FOR STUDENT EXCELLENCE	45,900.00
1-1141	ART	389,902.00
1-1142	MUSIC	846,760.00
1-1145	BAND	124,542.00
1-1150	COMMUNCATION & THEATRE ARTS	660,141.00
1-1150	ORACLE	10,500.00
1-1150	STAR	10,500.00
1-1160	TEACHERS COLLEGE	330,507.00
1-1161	FAMILY & CONSUMER SCIENCE	268,436.00
1-1164	HPER/AT	668,803.00
1-1165	CURRICULUM & INSTRUCTION	490,384.00
1-1166	COUNSELOR EDUCATION	384,534.00
1-1167	HOT SPRINGS ACADEMIC INITIATIVES	85,445.00
1-1177	STUDENT TEACHING	71,749.00
1-1181	ADVANCED INSTRUCTION	370,625.00
1-1183	EDUCATIONAL LEADERSHIP	260,731.00
1-1190	SUMMER SALARIES- JUNE	368,553.00
1-1192	SUMMER SALARIES- JULY	322,184.00
1-1195	OTHER RESERVES	593,133.00
1-2101	UNDERGRADUATE RESEARCH	16,718.00
1-2600	COST SHARE	130,518.00
1-3080	ACADEMIC EXCELLENCE	68,000.00
1-4110	LIBRARY ADMINISTRATION	633,412.00
1-4310	MULTIMEDIA LEARNING CENTER	319,754.00
1-5110	STUDENT AFFAIRS ADMINISTRATION	388,079.00
1-5111	FRESHMAN YEAR EXPERIENCE	23,169.00
1-5250	HONORS PROGRAM	29,712.00
1-5260	STUDENT RECRUITMENT	576,242.00
1-5265	INTERNATIONAL STUDENTS	102,614.00
1-5310	UNIVERSITY COUNSELING	138,446.00
1-5320	CAREER SERVICES	41,484.00
1-5325	ACADEMIC ADVISING CENTER	321,271.00
1-5330	TESTING CENTER	87,794.00
1-5410	FINANCIAL AID	238,593.00
1-5510	REGISTRAR	230,452.00
1-6120	OFFICE OF THE PRESIDENT	458,246.00
1-6122	HENDERSON SEMINAR	60,000.00
1-6130	PROVOST & VICE PRES FOR ACADEMIC AFFAIRS	197,164.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET SALARIES BY DEPARTMENT FISCAL YEAR 2017/2018

ACCOUNT	ACCOUNT DESCRIPTION	BUDGET
1-6135	VICE PRES FOR STUDENT & EXTERNAL AFFAIRS	128,857.00
1-6140	VICE PRES FOR FINANCE & ADMINISTRATION	223,092.00
1-6145	ASSESSMENT AND RESEARCH	101,948.00
1-6148	GRADUATE SCHOOL	129,327.00
1-6153	MASTERS OF LIBERAL ARTS	6,415.00
1-6158	VICE PRES FOR UNIVERSITY ADVANCEMENT	119,340.00
1-6169	ROTC	22,734.00
1-6210	BUSINESS OFFICE	554,297.00
1-6211	PURCHASING	124,009.00
1-6212	HUMAN RESOURCES	119,997.00
1-6238	CAPTAIN HENDERSON HOUSE BED & BREAKFAST	94,259.00
1-6330	COMPUTER & COMMUNICATION SERVICES	527,418.00
1.0510	DEL/EL ORMENT OFFICE	477.007.00
1-6510	DEVELOPMENT OFFICE	177,007.00
1-6512	HSU FOUNDATION	42,744.00
1-6520	PUBLIC RELATIONS	182,967.00
1-6530	ALUMNI _	41,232.00
	E & G SALARIES	21,397,482.60
0.4004	ATHERTIC ADMINISTRATION	070 504 00
2-1001	ATHLETIC ADMINISTRATION	272,504.00
2-1002	SENIOR WOMEN'S ATHLETIC ADMINISTRATOR	2,500.00
2-1004	FOOTBALL	303,879.00
2-1006	MEN'S BASKETBALL	79,614.00
2-1008	BASEBALL	73,824.00
2-1113	MEN'S SWIMMING	29,590.00
2-1118	WOMEN'S CROSS COUNTRY	19,723.00
2-1121	WOMEN'S BASKETBALL	79,518.00
2-1123	WOMEN'S VOLLEYBALL	49,415.00
2-1125	WOMEN'S TENNIS	24,138.00
2-1127	SPORTS INFORMATION	48,560.00
2-1130	WOMEN'S SWIMMING	24,575.00
2-1131	SOFTBALL	69,121.00
2-1132	ATHLETIC TRAINING	182,385.00
2-1133	WOMEN'S GOLF	38,165.00
2-1138	JRV VOLLEYBALL	23,068.00
2-1139	JRV SWIMMING	23,045.00
2-2010	RESIDENCE LIFE	448,151.00
2-5040	GARRISON CENTER M & O	32,996.00
2-5060	RECREATION CENTER	192,494.00
2-7010	HEALTH OFFICE _	197,996.00
	AUXILIARY SALARIES	2,215,261.00
	E&G AND AUXILIARY SALARIES	23,612,743.60
3-9000	RESTRICTED FUNDS	1,216,968.76
	TOTAL SALARIES 17	24,829,712.36

HENDERSON STATE UNIVERSITY OPERATING BUDGET FRINGE BENEFITS FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-0000-5901	CURRENT UNRESTRICTED (E&G)	TEACHER RETIREMENT	\$ 143,206.00
1-0000-5902	(2007)	FEDERAL INS (FICA)	1,242,428.00
1-0000-5903		WORKER'S COMPENSATION	26,080.50
1-0000-5904		ARK. PUBLIC EMP. RETIREMENT	397,362.00
1-0000-5905		TIAA-CREF MATCHING	1,606,811.00
1-0000-5906		HEALTH INSURANCE	2,211,698.00
1-0000-5907		LIFE INSURANCE	42,101.00
1-0000-5908		LONG TERM DISABILITY	33,651.00
1-0000-5913		OTHER BENEFITS	5,700.00
1-0000-5915		ACCRUED SICK LEAVE	20,000.00
1-0000-5916		UNEMPLOYMENT COMPENSATION	44,165.00
1-0000-5917		MEDICARE TAX	294,684.00
1-0000-5918		ACCRUED LEAVE	170,000.00
1-0000-5921		FRINGES ON ACCRUED LEAVE	23,800.00
1-0000-5924		WELLNESS CENTER BENEFIT	48,437.50
1-0000-5926		DEPENDENT TUITION WAIVER	280,000.00
1-0000-5927		EMPLOYEE TUITION WAIVER	130,000.00
1-0000-5928		FRINGES ACCRUED SICK LEAVE	2,800.00
	TOTAL EDUCATIONAL AND GENERAL FRINGE BENEFITS		6,722,924.00
2-0000-5902	AUXILIARY ENTERPRISES	FEDERAL INS (FICA)	135,275.00
2-0000-5903		WORKER'S COMPENSATION	4,272.00
2-0000-5904		ARK. PUBLIC EMP. RETIREMENT	24,325.00
2-0000-5905		TIAA-CREF MATCHING	159,330.00
2-0000-5906		HEALTH INSURANCE	231,119.00
2-0000-5907		LIFE INSURANCE	3,636.00
2-0000-5908		LONG TERM DISABILITY	2,971.00
2-0000-5913		OTHER BENEFITS	600.00
2-0000-5915		ACCRUED SICK LEAVE	2,000.00
2-0000-5916		UNEMPLOYMENT COMPENSATION	4,827.00
2-0000-5917		MEDICARE TAX	30,454.00
2-0000-5918		ACCRUED LEAVE	20,000.00
2-0000-5921		FRINGES ON ACCRUED LEAVE	2,800.00
2-0000-5926		DEPENDENT TUITION WAIVER	10,000.00
2-0000-5927		EMPLOYEE TUITION WAIVER	55,000.00
2-0000-5928		FRINGES ON ACCRUED SICK LEAVE	280.00
	TOTAL AUXILIARY FRINGE BENEFITS		686,889.00
	TOTAL FRINGE BENEFITS		\$ 7,409,813.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET STUDENT LABOR FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-0000-5801 1-4909-5801	CURRENT UNRESTRICTED (E&G) MATH FEE	HSU WORKSTUDY PROGRAM HSU WORKSTUDY PROGRAM	\$ 226,976.00 12,000.00
1-0000-5803	CURRENT UNRESTRICTED (E&G)	FEDERAL WORK STUDY	177,056.00
	TOTAL EDUCATIONAL AND GENERAL WORK STUDY		416,032.00
2-1001-5801	ATHLETIC ADMINISTRATION	HSU WORKSTUDY PROGRAM	25,680.00
2-9006-5801	HSU INTRAMURALS	FERENAL WORK OTHER	21,504.00
2-2010-5803 2-5040-5803	RESIDENCE LIFE GARRISON CENTER	FEDERAL WORK STUDY	45,000.00 44,760.00
2-7010-5803	STUDENT HEALTH		3,072.00
2-9006-5803	HSU INTRAMURALS		15,360.00
	TOTAL AUXILIARY WORKSTUDY		155,376.00
	TOTAL WORK STUDY		571,408.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	 BUDGET
1-1111-6000	ENGLISH	SUPPLIES AND SERVICES	\$ 2,100.00
1-1112-6000	SOCIOLOGY		1,800.00
1-1113-6000	PSYCHOLOGY		3,300.00
1-1115-6000	SOCIAL SCIENCES		2,000.00
1-1119-6000	Ellis College-START UP ACCOUNT		5,000.00
1-1121-6000	BIOLOGY		13,600.00
1-1122-6000	MATHEMATICS		2,750.00
1-1123-6000	NURSING		3,400.00
1-1124-6000	AIRCRAFT OPERATION & MAINT.		607,630.00
1-1125-6000	AVIATION DEPARTMENT		7,061.00
1-1126-6000	ENGINEERING & PHYSICS		6,000.00
1-1127-6000	CHEMISTRY		16,600.00
1-1128-6000	ELLIS COLLEGE OF ARTS & SCIENCES		47,943.00
1-1129-6000	ELLIS COLLEGE CONTINGENCY		10,000.00
1-1130-6000	SCHOOL OF BUSINESS		18,033.00
1-1132-6000	MOE - SCHOOL OF BUSINESS		7,943.00
1-1135-6000	MOE - ELLIS COLLEGE		24,000.00
1-1136-6000	PHYSICS- PLANETARIUM		3,200.00
1-1137-6000	COMPUTER SCIENCE		3,500.00
1-1138-6000	PRESIDENTS CONCERT		6,500.00
1-1141-6000	ART		14,800.00
1-1142-6000	MUSIC		7,950.00
1-1144-6000	NUFUSION		350.00
1-1145-6000	BAND		9,800.00
1-1147-6000	WRITING CENTER		1,100.00
1-1148-6000	THEATRE		9,310.00
1-1149-6000	RFA GALLERY		1,100.00
1-1150-6000	COMMUNICATION AND THEATRE ARTS		2,550.00
1-1151-6000	BROADCAST MEDIA - TV		2,500.00
1-1152-6000	MULTI-MEDIA		3,990.00
1-1153-6000	BROADCAST MEDIA - RADIO		3,100.00
1-1154-6000	ARK HALL LIGHTING & COMM		5,700.00
1-1155-6000	PIANO MAINTENANCE		7,740.00
1-1156-6000	CHORAL/VOCAL		3,300.00
1-1158-6000	BACHELOR OF GENERAL STUDIES		5,000.00
1-1160-6000	TEACHERS COLLEGE		6,043.50
1-1161-6000	FAMILY AND CONSUMER SCIENCES		5,469.00
1-1164-6000	HPER		14,712.00
1-1165-6000	CURRICULUM & INSTRUCTION		6,943.00
1-1166-6000	COUNSELOR EDUCATION		2,211.50
1-1167-6000	NATIONAL PARK CAMPUS		6,000.00
1-1167-6031	NATIONAL PARK CAMPUS	PROPERTY RENT/LEASE	129,361.00
1-1169-6000	MOE - TEACHERS COLLEGE	SUPPLIES AND SERVICES	9,943.00
1-1176-6000	COOPERATING TEACHERS		1,103.00
1-1177-6000	STUDENT TEACHING		22,581.00
1-1178-6000	CERTIFICATION/ASSOCIATE DEAN		2,065.00
1-1181-6000	ADVANCED INSTRUCTIONAL STUDIES		5,207.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-1182-6000	MAT PROGRAM		950.00
1-1183-6000	DEPART OF ED LEADERSHIP		3,800.00
1-2103-6000	STUDENT RESEARCH		23,750.00
1-2104-6000	FORUM		1,083.00
1-2105-6000	ELLIS COLLEGE RESEARCH & DEVEL		20,600.00
1-2106-6000	BIOLOGY FIELD STATION		15,000.00
1-2107-6000	INSTITUTIONAL REVIEW BOARD (RESEARCH)		1,000.00
1-2110-6000	TEACHER COLLEGE RESEARCH & DEVEL		14,350.00
1-2115-6000	SCHOOL OF BUS RESEARCH & DEVEL		5,415.00
1-2120-6000	PROSCENIUM		1,000.00
1-2400-6000	COST SHARE - RESTRICTED		39,865.00
1-3010-6000	ARCHEOLOGICAL SURVEY		14,000.00
1-3020-6000	ECONOMIC EDUCATION CENTER		2,000.00
1-3030-6000	ECONOMIC EDUCATION WORKSHOP		883.00
1-4110-6000	LIBRARY ADMINISTRATION		81,915.00
1-4220-6000	UNIVERSITY ARCHIVES		712.00
1-4310-6000	MULTI MEDIA LEARNING CENTER		27,949.00
1-4311-6000	VIDEO TAPING		220.00
1-4413-6000	COMPUTER MAINTENANCE		24,890.00
1-4511-6000	CHILD SERVICE CENTER - FAMILY		4,909.00
1-4902-6000	BUILDING REPAIR & MAINT FEE		250,000.00
1-4903-6000	APPLICATION FEE-INTL' STUDENTS		150.00
1-4904-6000	GRADUATE APPLICATION FEE		6,000.00
1-4905-6000	BIOLOGY LAB FEE		17,900.00
1-4906-6000	CHEMISTRY LAB FEE		6,000.00
1-4907-6000	PHYSICS LAB FEE		1,300.00
1-4908-6000	WRITING LAB FEE		1,000.00
1-4910-6000	ACADEMIC READING FEE		800.00
1-4911-6000	NURSING COURSE FEES		10,000.00
1-4912-6000	EMT COURSE FEE		150.00
1-4915-6000	CREATIVE ARTS COURSE FEE		350.00
1-4916-6000	BROADCAST FEE		40,000.00
1-4918-6000	ART COURSE FEE		12,000.00
1-4919-6000	ATHLETIC TRAINING FEE		500.00
1-4921-6000	BAND FEE		18,000.00
1-4922-6000	PHYSICAL SCIENCE FEE		8,000.00
1-4923-6000	PREVENTION/TREATMENT INJ FEE		2,000.00
1-4927-6000	EDL INTERNSHIP/MENTORSHIP FEE		2,000.00
1-4928-6000	GOLF FEE		1,000.00
1-4929-6000	HPER ACTIVITY & METHODS CRS FEE		4,000.00
1-4930-6000	PHYSIOLOGY OF EXCERISE FEE		200.00
1-4931-6000	RECREATION & FIELD EXPERIENCE FEE		300.00
1-4933-6000	NEW STUDENT ORIENTATION FEE		55,000.00
1-4934-6000	MUSIC/PIANO FEE		650.00
1-4935-6000	PSYCHOLOGY FEE		400.00
1-4936-6000	THEATRE FEE		900.00
1-5110-6000	STUDENT AFFAIRS ADMINISTRATION		7,275.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-5111-6000	FRESHMAN YEAR EXPERIENCE ACE		3,500.00
1-5250-6000	HONORS PROGRAM		2,583.00
1-5260-6000	OFFICE OF ENROLLMENT SERVICES & ADMISSIONS		148,780.00
1-5265-6000	INTERNATIONAL STUDENTS		8,638.00
1-5266-6000	INTERNATIONAL FOCUS		2,648.00
1-5267-6000	FOUNDERS DAY		5,295.00
1-5268-6000	COMMUTER SERVICES		1,000.00
1-5270-6000	HENDERSON 100 PROGRAMS		181.00
1-5271-6000	SUMMER INSTITUTE		5,000.00
1-5272-6000	INTERNATIONAL STUDIES		39,636.00
1-5273-6000	HEART START		40,000.00
1-5310-6000	COUNSELING		5,000.00
1-5312-6000	STUDENT ORGANIZATIONS		1,350.00
1-5320-6000	CAREER SERVICES		3,500.00
1-5325-6000	ACADEMIC ADVISING CENTER		7,450.00
1-5330-6000	TESTING CENTER		2,249.00
1-5335-6000	DISTANCE LEARNING		9,120.00
1-5410-6000	STUDENT FINANCIAL AID		11,500.00
1-5410-6032	STUDENT FINANCIAL AID	FINANCIAL DATA MANAGEMENT	30,000.00
1-5510-6000	REGISTRAR		18,534.00
1-5520-6000	CATALOGS AND BULLETINS		8,886.00
1-5525-6000	PRINT PUBLICATIONS		41,350.00
1-5526-6000	RECRUITING PUBLICATIONS		61,400.00
1-5610-6000	STUDENT ID CARDS		7,000.00
1-6110-6000	BOARD OF TRUSTEES		4,750.00
1-6119-6000	UNIVERSITY ACTIVITIES		19,950.00
1-6120-6000	OFFICE OF THE PRESIDENT		11,733.00
1-6122-6000	HENDERSON SEMINAR		2,200.00
1-6125-6005	GOVERNMENTAL RELATIONS	CONTRACTURAL	60,000.00
1-6127-6000	JEC	SUPPLIES & SERVICES	1,500.00
1-6130-6000	VICE PRES FOR ACADEMIC AFFAIRS		9,363.00
1-6132-6000	FACULTY MOVING EXPENSES		5,000.00
1-6135-6000	VICE PRES FOR STUDENT SERVICES		1,000.00
1-6137-6000	HOMECOMING SECURITY		2,000.00
1-6140-6000	VICE PRES FOR FINANCE/ADMIN		4,750.00
1-6143-6000	VICE PRES FOR EXTERNAL AFFAIRS		3,800.00
1-6144-6005	ENROLLMENT MANAGEMENT-CRM	CONTRACTUAL	100,000.00
1-6145-6000	ASSESSMENT & RESEARCH	SUPPLIES & SERVICES	8,950.00
1-6146-6000	AFFIRMATIVE ACTION		23,000.00
1-6147-6000	TRACDAT SOFTWARE		6,825.00
1-6148-6000	GRADUATE SCHOOL		7,577.00
1-6150-6000	LEGAL COUNSEL		6,323.00
1-6151-6000	AMERICAN DISABILITIES ACT		10,000.00
1-6153-6000	MASTER OF LIBERAL ARTS		3,050.00
1-6157-6000	LEGAL & LITIGATION EXPENSE		1,900.00
1-6158-6000	VP FOR UNIVERSITY ADVANCEMENT		6,800.00
1-6160-6000	GENERAL LIABILITY/FIDELITY INS		14,970.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-6162-6000	BACKGROUND CHECKS		15,000.00
1-6169-6000	ROTC		2,000.00
1-6170-6000	INST MEMBERSHIPS AND DUES		81,047.00
1-6175-6000	FACULTY SENATE		475.00
1-6176-6000	OFFICE OF DIVERSITY		4,200.00
1-6180-6000	STAFF SENATE		612.00
1-6187-6000	ASSESSMENT AWARDS		500.00
1-6188-6000	ACCREDITATION ASSOCIATIONS		24,650.00
1-6198-6000	TITLE IX - DIVERSITY		20,000.00
1-6210-6000	BUSINESS OFFICE		59,475.00
1-6211-6000	PURCHASING		4,750.00
1-6212-6000	HUMAN RESOURCES		5,750.00
1-6213-6000	INSTITUTIONAL FINANCIAL EXPENSE		11,400.00
1-6215-6000	BAD DEBT EXPENSE - A/R		4,501.00
1-6220-6000	COLLECTION AGENCY EXPENSE		2,251.00
1-6222-6000	COLLECTION AGENCY EXP-STUDENT ACCOUNTS		15,200.00
1-6230-6000	USE TAX		24,000.00
1-6238-6000	CAPT HENDERSON HOUSE B&B	SUPPLIES AND SERVICES	42,750.00
1-6238-6011	CAPT HENDERSON HOUSE B&B	MARKETING	2,375.00
1-6239-6005	ON CAMPUS POSTAL SERVICE	CONTRACTUAL	67,500.00
1-6310-6000	GRADUATION	SUPPLIES & SERVICES	4,940.00
1-6311-6000	UG GRADUATION EXPENSE		29,928.00
1-6315-6000	SWITCHBOARD		97,700.00
1-6330-6000	COMPUTER & COMMUNICATION SVCS.		247,942.00
1-6331-6000	COMPUTER LEASE		100,000.00
1-6331-6081	COMPUTER LEASE (Reserve for Tech Fee)		46,480.00
1-6333-6075	NETWORK LICENSES (TECH FEE)		395,080.00
1-6333-6076	INFRASTRUCTURE (TECH FEE)		92,960.00
1-6334-6077	INSTRUCTIONAL TECHNOLOGY (TECH FEE)		139,440.00
1-6334-6078	INSTRUCTIONAL SOFTWARE (TECH FEE)		92,960.00
1-6340-6000	CENTRAL STORES		4,501.00
1-6360-6000	LIBRARY COPY MACHINE	SUPPLIES & SERVICES	12,000.00
1-6380-6000	MOTOR POOL		20,375.00
1-6391-6000	SPORTS MEDICINE		13,264.00
1-6510-6000	DEVELOPMENT OFFICE		18,650.00
1-6520-6000	PUBLIC RELATIONS		32,500.00
1-6521-6000	COMMUNITY SPONSORSHIPS		3,000.00
1-6522-6000	ADVERTISING		75,000.00
1-6523-6000	WEBPAGE SERVICER		36,253.00
1-6525-6005	ADVANCEMENT SERVICES	CONTRACTUAL	31,500.00
1-6529-6000	ANNUAL FUND	SUPPLIES & SERVICES	23,500.00
1-6530-6000	ALUMNI		31,020.00
1-7150-6033	PHYSICAL PLANT OUTSOURCING-ARAMARK		3,191,170.00
1-7210-6018	BUILDING MAINTENANCE	PROPERTY TAX	2,000.00
1-7320-6000	MULTI-MEDIA CLASSROOM REPAIRS	SUPPLIES & SERVICES	1,900.00
1-7450-6000	POWER PLANT		9,025.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-7451-6000	POWER MGMT SYSTEM		6,650.00
1-7511-6031	PROPERTY RENT	RENT/LEASE	30,000.00
1-7641-6000	FUNDED DEPRECIATION	NEWI/EE/IGE	28,238.00
17011 0000	TORDED DEL REGIRTION	_	20,200.00
	TOTAL EDUCATIONAL AND GENERAL SUPPLIES AND S	ERVICES	7,812,058.00
2-1001-6000	ATHLETIC ADMINISTRATION	SUPPLIES AND SERVICES	29,393.00
2-1001-6006	ATHLETIC ADMINISTRATION	SPONSORSHIPS	6,250.00
2-1001-6008	ATHLETIC ADMINISTRATION	FOOTBALL RADIO	6,000.00
2-1001-6014	CONFERENCE DUES	CONFERENCE DUES	25,400.00
2-1001-6015	SWA	SUPPLIES AND SERVICES	475.00
2-1001-6090	ATHLETIC ADMINISTRATION	COMPLIANCE SOFTWARE	9,000.00
2-1003-6000	ASST SWA	SUPPLIES AND SERVICES	475.00
2-1004-6000	FOOTBALL	SUPPLIES AND SERVICES	31,424.00
2-1004-6009	FOOTBALL	INSURANCE & MEDICAL	40,885.00
2-1004-6012	FOOTBALL OFFICIALS	OFFICIALS	11,575.00
2-1006-6000	BASKETBALL	SUPPLIES AND SERVICES	7,812.00
2-1006-6009	BASKETBALL	INSURANCE & MEDICAL	7,800.00
2-1006-6012	BASKETBALL OFFICIALS	OFFICIALS	8,200.00
2-1008-6000	BASEBALL	SUPPLIES AND SERVICES	10,624.00
2-1008-6009	BASEBALL	INSURANCE & MEDICAL	12,000.00
2-1008-6012	BASEBALL	OFFICIALS	8,500.00
2-1113-6000	SWIMMING	SUPPLIES AND SERVICES	2,557.50
2-1113-6009	SWIMMING	INSURANCE & MEDICAL	1,500.00
2-1114-6000	GOLF	SUPPLIES AND SERVICES	2,118.00
2-1114-6009	GOLF	INSURANCE & MEDICAL	1,000.00
2-1117-6033	ATHLETICS M&O	MAINT & OPERATING ALLOCATION	55,000.00
2-1118-6000	WOMEN'S CROSS COUNTRY	SUPPLIES AND SERVICES	2,427.00
2-1118-6009	WOMEN'S CROSS COUNTRY	INSURANCE & MEDICAL	1,750.00
2-1121-6000	WOMEN'S BASKETBALL	SUPPLIES AND SERVICES	7,812.00
2-1121-6009	WOMEN'S BASKETBALL	INSURANCE & MEDICAL	8,000.00
2-1121-6012	WM'S BASKETBALL OFFICIALS	OFFICIALS	8,880.00
2-1123-6000	WOMEN'S VOLLEYBALL	SUPPLIES AND SERVICES	3,912.00
2-1123-6009	WOMEN'S VOLLEYBALL	INSURANCE & MEDICAL	3,500.00
2-1123-6012	WMS VOLLEYBALL OFFICIALS	OFFICIALS	5,320.00
2-1125-6000	WOMEN'S TENNIS	SUPPLIES AND SERVICES	2,681.00
2-1125-6009	WOMEN'S TENNIS	INSURANCE & MEDICAL	1,500.00
2-1127-6000	SPORTS INFORMATION	SUPPLIES AND SERVICES	5,159.00
2-1128-6000	ATHLETICS M&O - S JONES	SUPPLIES AND SERVICES	0.00
2-1130-6000	WOMEN'S SWIMMING	SUPPLIES AND SERVICES	2,557.50
2-1130-6009	WOMEN'S SWIMMING	INSURANCE & MEDICAL	1,500.00
2-1131-6000	WOMEN'S SOFTBALL	SUPPLIES AND SERVICES	11,415.00
2-1131-6009	WOMEN'S SOFTBALL	INSURANCE & MEDICAL	4,500.00
2-1131-6012	WMS SOFTBALL OFFICIALS	OFFICIALS	5,190.00
2-1132-6000	ATHLETIC TRAINING	SUPPLIES AND SERVICES	8,547.00
2-1133-6000	WOMEN'S GOLF	SUPPLIES AND SERVICES	3,960.00

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
2-1138-6000	JV VOLLEYBALL	SUPPLIES AND SERVICES	4,444.00
2-1138-6012	JV VOLLEYBALL	OFFICIALS	2,500.00
2-1139-6000	JV SWIMMING	SUPPLIES AND SERVICES	6,000.00
2-2010-6000	RESIDENCE LIFE	SUPPLIES AND SERVICES	160,000.00
2-2010-6002	RESIDENCE LIFE	CABLE TV -STUDENT HOUSING	218,000.00
2-2010-6003	RESIDENCE LIFE	STAFF DEVELOPMENT	30,000.00
2-2010-6004	RESIDENCE LIFE	PROGRAMMING	50,000.00
2-2010-6019	RESIDENCE LIFE	LAUNDRY SERVICE	90,000.00
2-2011-6000	DORM MNTCE ADMINISTRATION	SUPPLIES AND SERVICES	90,000.00
2-2011-6033	RESIDENCE LIFE MAINTENANCE	MAINT & OPERATING ALLOCATION	256,216.00
2-4010-6000	PAYMENTS TO ARAMARK	SUPPLIES AND SERVICES	3,477,965.00
2-4020-6000	NON-INSTI CAMPS & CONF MEALS	SUPPLIES AND SERVICES	98,000.00
2-4040-6033	CAFETERIA M&O	MAINT & OPERATING ALLOCATION	38,000.00
2-5040-6033	GARRISON CENTER M&O	MAINT & OPERATING ALLOCATION	77,081.00
2-5041-6000	GARRISON CENTER ADMIN/ACTIVITY	SUPPLIES AND SERVICES	14,154.00
2-5060-6000	DUNN STUDENT RECREATION CENTER	SUPPLIES AND SERVICES	18,309.00
2-5060-6002	DUNN STUDENT RECREATION CENTER	CABLE TV	3,500.00
2-5060-6033	DUNN STUDENT RECREATION CENTER	MAINT & OPERATING ALLOCATION	50,000.00
2-7010-6000	HEALTH OFFICE	SUPPLIES AND SERVICES	19,275.00
2-8010-6000	ORACLE	SUPPLIES	10,000.00
2-8020-6000	STAR	SUPPLIES AND SERVICES	30,000.00
2-9007-6000	PRE-TERM MEALS	SUPPLIES AND SERVICES	70,000.00
	TOTAL AUXILIARY SUPPLIES AND SERVICES	_	5,180,043.00
	TOTAL CURRENT UNRESTRICTED SUPPLIES ANI	O SERVICES <u>\$</u>	12,992,101.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET TRAVEL

FISCAL YEAR 2017/2018

ACCOUNT#	DEPARTMENT	ACCOUNT TITLE	BUDGET
1-1111-6130	ENGLISH	TRAVEL	\$ 75.00
1-1112-6130	SOCIOLOGY	110.0022	150.00
1-1113-6130	PSYCHOLOGY		50.00
1-1115-6130	SOCIAL SCIENCES		75.00
1-1121-6130	BIOLOGY		700.00
1-1122-6130	MATH		75.00
1-1123-6130	NURSING		10,500.00
1-1124-6130	AIRCRAFT OPERATION & MAINT.		1,948.00
1-1125-6130	AVIATION DEPARTMENT		660.00
1-1126-6130	ENGINEERING & PHYSICS		50.00
1-1127-6130	CHEMISTRY		150.00
1-1128-6130	ELLIS COLLEGE OF ARTS & SCIE		2,950.00
1-1129-6130	ELLIS COLLEGE/CONTINGENCY		1,877.00
1-1130-6130	SCHOOL OF BUSINESS		13,403.00
1-1140-6130	DEBATE		1,000.00
1-1141-6130	ART		225.00
1-1142-6130	MUSIC		2,850.00
1-1144-6130	NUFUSION		200.00
1-1145-6130	BAND		10,000.00
1-1150-6130	COMMUNICATION AND THEATRE ARTS		9,900.00
1-1152-6130	MULTI-MEDIA		484.00
1-1156-6130	CHORAL/VOCAL		9,000.00
1-1157-6130	ELLIS COLLEGE DEVELOPMENT		48,520.00
1-1160-6130	TEACHERS COLLEGE		5,127.00
1-1161-6130	FAMILY AND CONSUMER SCIENCES		1,254.00
1-1164-6130	HPER		2,343.00
1-1165-6130	CURRICULUM AND INSTRUCTION		3,116.00
1-1166-6130	COUNSELOR EDUCATION		1,320.00
1-1167-6130	NATIONAL PARK CAMPUS		2,500.00
1-1177-6130	STUDENT TEACHING		12,521.00
1-1178-6130	CERTIFICATION/ASSOCIATE DEAN		1,062.00
1-1181-6130	ADVANCED INSTRUCTIONAL STUDIES		2,454.00
1-1182-6130	MAT PROGRAM		2,850.00
1-1183-6130	DEPARTMENT OF ED LEADERSHIP		950.00
1-2101-6130	UNDERGRADUATE RESEARCH		1,320.00
1-2106-6130	BIOLOGY FIELD STATION		2,340.00
1-2107-6130	INSTITUTIONAL REVIEW BOARD (RESEARCH)		2,500.00
1-3020-6130	ECONOMIC EDUCATION CENTER		726.00
1-3030-6130	ECONOMIC EDUCATION WORKSHOP		528.00
1-4110-6130	LIBRARY ADMINISTRATION		1,947.00
1-4310-6130	MEDIA SERVICES		660.00
1-4510-6130	CHILD SERVICE CENTER - ELEM		396.00
1-5110-6130	STUDENT AFFAIRS ADMINISTRATION		610.00
1-5111-6130	FRESHMAN YEAR EXPERIENCE (ACE)		100.00
1-5112-6130	JUDICIAL AFFAIRS		254.00
1-5250-6130	HONORS PROGRAM		1,122.00
1-5260-6130	OFFICE OF ENROLLMENT SERVICES & ADMISSIONS		56,164.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET TRAVEL

FISCAL YEAR 2017/2018

ACCOUNT#	DEPARTMENT	ACCOUNT TITLE	BUDGET
1-5265-6130	INTERNATIONAL STUDENTS		2,078.00
1-5310-6130	COUNSELING		610.00
1-5312-6130	STUDENT ORGANIZATIONS		1,000.00
1-5313-6130	LEADERSHIP/ORIENTATION		1,000.00
1-5320-6130	CAREER SERVICES		2,161.00
1-5325-6130	ACADEMIC ADVISING CENTER		3,161.00
1-5350-6130	COLLEGE BOWL		341.00
1-5410-6130	STUDENT FINANCIAL AID		2,729.00
1-5510-6130	REGISTRAR		1,465.00
1-6110-6130	BOARD OF TRUSTEES		4,750.00
1-6118-6130	GROW YOUR OWN PROGRAM		1,425.00
1-6120-6130	OFFICE OF THE PRESIDENT		7,600.00
1-6122-6130	HENDERSON SEMINAR		1,140.00
1-6130-6130	VICE PRES FOR ACADEMIC AFFAIRS		3,710.00
1-6135-6130	VICE PRES FOR STUDENT SERVICES		509.00
1-6140-6130	VICE PRES FOR STUDENT SERVICES VICE PRES FOR FINANCE/ADMIN		2,850.00
1-6143-6130	VICE PRES FOR EXTERNAL AFFAIRS		1,900.00
1-6145-6130	ASSESSMENT & RESEARCH		7,399.00
1-6146-6130	AFFIRMATIVE ACTION		25,000.00
	GRADUATE SCHOOL		
1-6148-6130			746.00
1-6150-6130	LEGAL COUNSEL		2,118.00
1-6151-6130	AMERICAN DISABILITIES ACT		285.00
1-6153-6130	MASTER OF LIBERAL ARTS		213.00
1-6158-6130	VP FOR UNIVERSITY ADVANCEMENT		18,000.00
1-6165-6130	ACCREDITING ASSOCIATION		1,650.00
1-6175-6130	FACULTY SENATE		66.00
1-6176-6130	OFFICE OF DIVERSITY		1,440.00
1-6188-6130	ACCREDITATION ASSOCIATIONS		19,600.00
1-6210-6130	BUSINESS OFFICE		3,800.00
1-6211-6130	PURCHASING		1,425.00
1-6212-6130	HUMAN RESOURCES		1,425.00
1-6238-6130	CAPT HENDERSON HOUSE B&B		1,852.00
1-6310-6130	GRADUATION		132.00
1-6330-6130	COMPUTER & COMMUNICATION SVCS.		7,500.00
1-6391-6130	SPORTS MEDICINE		6,211.00
1-6510-6130	DEVELOPMENT OFFICE		10,000.00
1-6520-6130	M,ARKETING & COMMUNICATIONS		3,135.00
1-6529-6130	ANNUAL FUND		2,550.00
1-6530-6130	ALUMNI		5,000.00
	TOTAL EDUCATIONAL AND GENERAL TRAVEL		377,491.00
2-1001-6130	ATHLETIC ADMINISTRATION	TRAVEL	4 620 00
			4,629.00
2-1001-6132	ATHLETIC ADMINISTRATION	POST SEASON TRAVEL	20,785.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET TRAVEL FISCAL YEAR 2017/2018

ACCOUNT#	DEPARTMENT	ACCOUNT TITLE	BUDGET
2-1002-6130	SENIOR WOMEN'S ADMIN	TRAVEL	1,750.00
2-1003-6130	ASST SR. WOMEN'S ADMIN		1,425.00
2-1004-6130	FOOTBALL		53,062.00
2-1004-6133	FOOTBALL	RECRUITING	25,000.00
2-1006-6130	BASKETBALL	TRAVEL	27,405.00
2-1006-6133		RECRUITING	12,500.00
2-1008-6130	BASEBALL	TRAVEL	33,320.00
2-1008-6133		RECRUITING	10,000.00
2-1113-6130	SWIMMING	TRAVEL	11,282.00
2-1113-6133		RECRUITING	2,500.00
2-1114-6130	GOLF	TRAVEL	13,630.00
2-1114-6133		RECRUITING	2,500.00
2-1118-6130	WOMEN'S CROSS COUNTRY	TRAVEL	2,875.00
2-1118-6133		RECRUITING	2,500.00
2-1121-6130	WOMEN'S BASKETBALL	TRAVEL	27,405.00
2-1121-6133		RECRUITING	12,500.00
2-1123-6130	WOMEN'S VOLLEYBALL	TRAVEL	22,053.00
2-1123-6133		RECRUITING	10,000.00
2-1125-6130	WOMEN'S TENNIS	TRAVEL	7,472.00
2-1125-6133		RECRUITING	2,500.00
2-1127-6130	SPORTS INFORMATION	TRAVEL	1,287.00
2-1130-6130	WOMEN'S SWIMMING	RECRUITING	11,282.00
2-1130-6133		RECRUITING	2,500.00
2-1131-6130	WOMEN'S SOFTBALL	TRAVEL	33,320.00
2-1131-6133		RECRUITING	10,000.00
2-1132-6130	ATHLETIC TRAINING	TRAVEL	3,560.00
2-1133-6130	WOMEN'S GOLF	RECRUITING	13,630.00
2-1133-6133		RECRUITING	2,500.00
2-1134-6130	NCAA FAR	TRAVEL	2,500.00
2-1136-6130	MANDATORY CONFERENCE TRAVEL		9,900.00
2-1138-6130	JV VOLLEYBALL		10,000.00
2-1139-6130	JV SWIMMING		8,000.00
2-2010-6130	RESIDENCE LIFE		25,000.00
2-5041-6130	GARRISON CENTER ADMIN/ACTIVITY		1,000.00
2-5060-6130	DUNN STUDENT RECREATION CENTER		2,000.00
2-7010-6130	HEALTH OFFICE		400.00
	TOTAL ALIVILIADY TRAVEL		443,972.00
	TOTAL AUXILIARY TRAVEL		
	TOTAL TRAVEL		\$ 821,463.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET UTILITIES AND PROPERTY INSURANCE FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-7120-6410	PROPERTY INSURANCE	PROPERTY INSURANCE	\$ 128,000.00
1-7410-6451	PURCHASED UTILITIES	ELECTRIC	740,000.00
1-7410-6452	PURCHASED UTILITIES	GAS	170,000.00
1-7410-6455	PURCHASED UTILITIES	WATER	175,000.00
1-6163-6459	DYNAMIC ENERGY CONCEPTS	UTILITY MGMT SERVICE	6,000.00
	TOTAL EDUCATIONAL AND GENERAL UTILITIES		1,091,000.00
	TOTAL EDUCATIONAL AND GENERAL UTILITIES AND	PROPERTY INSURANCE	1,219,000.00
2-1001-6410	ATHLETIC ADMIN	PROPERTY INSURANCE	7,000.00
2-2010-6410	RESIDENCE LIFE		38,800.00
2-4040-6410	CAFETERIA M&O		3,500.00
2-5040-6410	GARRISON CENTER M&O		4,900.00
2-5060-6410	DUNN RECREATION CENTER		2,800.00
	TOTAL AUXILIARY PROPERTY INSURANCE		57,000.00
2-1001-6451	ATHLETIC ADMIN	ELECTRIC	64,000.00
2-2010-6451	RESIDENCE LIFE	22201110	601,000.00
2-4040-6451	CAFETERIA M&O		30,000.00
2-5040-6451	GARRISON CENTER M&O		38,000.00
2-5060-6451	DUNN RECREATION CENTER		51,000.00
2-8040-6451	INTERNATIONAL STUDENT CENTER		13,000.00
	TOTAL AUXILIARY ELECTRIC		797,000.00
2-1001-6452	ATHLETIC ADMIN	GAS	11,250.00
2-2010-6452	RESIDENCE LIFE		106,200.00
2-4040-6452	CAFETERIA M&O		7,200.00
2-5040-6452	GARRISON CENTER M&O		8,100.00
2-5060-6452	DUNN RECREATION CENTER		2,250.00
	TOTA AUXILIARY GAS		135,000.00
2-1001-6455	ATHLETIC ADMIN	WATER	10,937.00
2-2010-6455	RESIDENCE LIFE		147,000.00
2-4040-6455	CAFATERIA M&O		7,875.00
2-5040-6455	GARRISON CENTER M&O		4,375.00
2-5060-6455	DUNN RECREATION CENTER		2,188.00
2-8040-6455	INTERNATIONAL STUDENT CENTER		2,625.00
	TOTAL AUXILIARY WATER		175,000.00
	TOTAL AUXILIARY UTILITIES		1,107,000.00
	TOTAL AUXILIARY UTILITIES AND PROPERTY INSUR	ANCE	1,164,000.00
	TOTAL UTILITIES AND PROPERTY INSURANCE		\$ 2,383,000.00
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HENDERSON STATE UNIVERSITY OPERATING BUDGET DEBT RETIREMENT FISCAL YEAR 2017-2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
1-9896-6610	2011 REFUNDING BOND ISSUE	PAYMENT ON DEBT PRINCIPAL	295,000.00
1-9896-6620	2011 REFUNDING BOND ISSUE	PAYMENTS ON INTEREST	7,718.75
1-9896-6630	2011 REFUNDING BOND ISSUE	PAYING AGENTS FEE	2,000.00
			304,718.75
1-9811-6610	2015 REFUNDING SERIES (2009 E&G)	PAYMENT ON DEBT PRINCIPAL	600,000.00
1-9811-6620	2015 REFUNDING SERIES (2009 E&G)	PAYMENTS ON INTEREST PAYING AGENTS FEE	65,292.50
1-9811-6630	2015 REFUNDING SERIES (2009 E&G)		2,200.00
			667,492.50
1-9812-6620	2015 QECB BONDS-ESCO 2015	PAYMENTS ON INTEREST	286,592.00
1-9812-6630	2015 QECB BONDS-ESCO 2015	PAYING AGENTS FEE	13,400.00
			299,992.00
1-9815-6610	2015 TAX EXEMPT BONDS-ESCO 2015	PAYMENT ON DEBT PRINCIPAL	454,695.00
1-9815-6620	2015 TAX EXEMPT BONDS-ESCO 2015	PAYMENTS ON INTEREST	89,487.40
1-9815-6630	2015 TAX EXEMPT BONDS-ESCO 2015	PAYING AGENTS FEE	54,800.00
			598,982.40
1-9825-6650	ALL-AMERICAN LEASE 2012-ESCO	LEASE PMT-PRINCIPAL	155,509.75
1-9825-6655	ALL-AMERICAN LEASE 2012-ESCO	LEASE PAYMENT-INTEREST	50,518.10
			206,027.85
1-9816-6610	2016 REF BOND (2007 PARKING 9%)	PAYMENT ON DEBT PRINCIPAL	18,000.00
1-9816-6620	2016 REF BOND (2007 PARKING 9%)	PAYMENTS ON INTEREST	14,254.43
1-9816-6630	2016 REF BOND (2007 PARKING 9%)	PAYING AGENTS FEE	100.00
			32,354.43
	TOTAL EDUCATIONAL AND GENERAL DEBT RETIREMEN	т	2,109,567.93
2-2890-6610	2011 REFUNDING BOND	PAYMENT ON DEBT PRINCIPAL	165,000.00
2-2890-6620	2011 REFUNDING BOND	PAYMENT ON INTEREST	10,781.25
2-2890-6630	2011 REFUNDING BOND	PAYING AGENT'S FEE	1,750.00
			177,531.25
2-4060-6610	2011 DINING HALL -ARVEST NOTE	PAYMENT ON PRINCIPAL	69,800.59
2-4060-6620	2011 DINING HALL -ARVEST NOTE	PAYMENT ON INTEREST	144,606.22
			214,406.81
2-5040-6610 2-5040-6620	2014 GARRISON CENTER SNACK BAR LOAN 2014 GARRISON CENTER SNACK BAR LOAN	PAYMENT ON PRINCIPAL PAYMENT ON INTEREST	59,066.81
			40,649.99
			99,716.80
2-8088-6610 2-8088-6620 2-8088-6630	2009 SERIES A-AUXILIARY (REFUNDING 2004) 2009 SERIES A-AUXILIARY (REFUNDING 2004) 2009 SERIES A-AUXILIARY (REFUNDING 2004)	PAYMENT ON DEBT PRINCIPAL PAYMENT ON INTEREST PAYING AGENT'S FEE	185,000.00
			6,581.26
			1,250.00
			192,831.26
2-2075-6610	2012 A REFUNDING (2005 RES LIFE)	PAYMENT ON DEBT PRINCIPAL	295,000.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET DEBT RETIREMENT FISCAL YEAR 2017-2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	BUDGET
2-2075-6620	2012 A REFUNDING (2005 RES LIFE)	PAYMENT ON INTEREST	247,647.03
2-2075-6630	2012 A REFUNDING (2005 RES LIFE)	PAYING AGENT'S FEE	1,000.00
			543,647.03
2-2076-6610	2012 B REFUNDING (2006 RES LIFE)	PAYMENT ON DEBT PRINCIPAL	140,000.00
2-2076-6620	2012 B REFUNDING (2006 RES LIFE)	PAYMENT ON INTEREST	116,371.85
2-2076-6630	2012 B REFUNDING (2006 RES LIFE)	PAYING AGENT'S FEE	1,000.00
			257,371.85
2-2891-6610	2014 BOND- ISSUE (RES LIFE)	PAYMENT ON DEBT PRINCIPAL	875,000.00
2-2891-6620	2014 BOND- ISSUE (RES LIFE)	PAYMENT ON INTEREST	1,213,126.37
2-2891-6630	2014 BOND- ISSUE (RES LIFE)	PAYING AGENT'S FEE	2,200.00
			2,090,326.37
2-5060-6610	2016 REF (2007 REC CTR 91%)	PAYMENT ON DEBT PRINCIPAL	182,000.00
2-5060-6620	2016 REF (2007 REC CTR 91%)	PAYMENT ON INTEREST	144,128.07
2-5060-6630	2016 REF (2007 REC CTR 91%)	PAYING AGENT'S FEE	2,000.00
			328,128.07
	TOTAL AUXILIARY DEBT RETIREMENT		2 002 050 44
	TOTAL AUXILIARY DEBT RETIREMENT		3,903,959.44
	TOTAL DEBT RETIREMENT		\$ 6,013,527.37
			,,.

HENDERSON STATE UNIVERSITY OPERATING BUDGET SCHOLARSHIPS FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME		BUDGET
1-1115-6830	GRADUATE ASSISTANT - SOCIAL STUDIES (1)	\$	6,445
	GRADUATE ASSISTANT - ELLIS COLLEGE (1)	Ψ	6,445
	GRADUATE ASSISTANT - SCHOOL OF BUSINESS (7)		45,115
	GRADUATE ASSISTANT - ART (1)		6,445
	GRADUATE ASSISTANT - WRITING CENTER (5)		32,225
	` ,		6,445
			12,890
1-1161-6830	` ,		6,445
1-1165-6830	GRADUATE ASSISTANT - CHILD SVC CENTER (1)		6,445
1-1166-6830	GRADUATE ASSISTANT - COUNSELOR EDUC (1)		6,445
1-1181-6830	GRADUATE ASSISTANT - ADV. INST. STUDIES (1)		6,445
1-1183-6830	GRADUATE ASSISTANT - EDUC. SPECIALIST (1)		6,445
1-2107-6830	GRADUATE ASSISTANT- INSTUTITIONAL REVIEW BOARD (1)		6,445
1-4310-6830	GRADUATE ASSISTANT - MULTIMEDIA LNG CTR (1)		6,445
	GRADUATE ASSISTANT - FIRST YEAR EXP (1)		6,445
1-5320-6830	GRADUATE ASSISTANT - CAREER SERVICES (1)		6,445
	GRADUATE ASSISTANT - ACADEMIC ADVISING (2)		12,890
1-6145-6830	GRADUATE ASSISTANT- ASSESSMENT & RESEARCH		6,445
	GRADUATE ASSISTANT- GRADUATE SCHOOL (1)		6,445
	GRADUATE ASSISTANT - MLA (1)		6,445
	GRADUATE ASSISTANT - PUBLIC RELATIONS (1)		6,445
	GRADUATE ASSISTANT - ALUMNI SERVICES (1)		6,445
	CC PRESIDENTIAL SCHOLARSHIP-FIRST YEAR		26,460
	ALUMNI LEGACY SCHOLARSHIP		6,000
	HSU DIVERSITY RECRUITMENT SCHO		20,000
	GLOBAL DIVERSITY SCHOLARSHIP		15,000
	COMMUNITY COLLEGE TRNSFR SCHOL-FIRST YEAR		316,800
			6,500
	OUT OF STATE FEE WAIVER		14,840
	INTERNATIONAL HOUSE SCHOL (EX HLP)		5,592
	STAFF SENATE TEXTBOOK SCHOL		200
	STRING SCHOLARSHIP PARKS ACADEMIC SCHOLARSHIP		16,900 10,530
1-8150-6810	OVER 60 FEE WAIVER		35,000
1-8155-6810	CONTIGUOUS COUNT OUT OF STATE WAIVER		13,144
1-8156-6810	CONTIGUOUS STATE OUT OF STATE WAIVER		1,863,268
1-8162-6810	ART SCHOLARSHIPS		4,450
1-8163-6810	ROTC ROOM SCHOLARSHIPS		16,560
1-8164-6810	MEDICAL TECHNOLOGY WAIVER		8,500
1-8166-6810	COMMUNITY COLLEGE TRNSFR SCHOL-SECOND YEAR		119,520
1-8167-6810	HSU ACADEMIC ALL-STAR SCHOLARSHIP-1ST YEAR & 2ND YR		23,436
1-8172-6810			33,480
1-8190-6810	25% MILITARY WAIVER		5,000
1-8201-6810	HSU DISTINGUISHED FRESHMAN SCHOLARSHIP		330,000
1-8202-6810	HSU DISTINGUISHED SOPHOMORE SCHOL		362,500
1-8203-6810	HSU DISTINGUISHED JUNIOR SCHOLARSHIP		252,000
1-8204-6810	HSU DISTINGUISHED SENIOR SCHOLARSHIP		165,000
1-8211-6810	HSU PRESIDENTIAL EXELLENCE SCHOLARSHIP		760,000
1-8212-6810	HSU PRESIDENTIAL EXCELLENCE SCHOL-SOPH		546,000
1-8213-6810	HSU PRESIDENTIAL EXELLENCE SCHOL-JUNIOR		520,000
1-8214-6810	HSU PRESIDENTIAL EXCELLENCE SCHOL- SENIOR		320,000
1-8221-6810	UNIVERSITY CENTURIUM SCHOLARSHIP		780,000
1-8222-6810	UNIVERSITY CENTURIUM SCHOL-SOPH		630,000

HENDERSON STATE UNIVERSITY OPERATING BUDGET SCHOLARSHIPS FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	BUDGET
1-8223-6810	UNIVERSITY CENTURIUM SCHOL-JUNIOR	520,000
	UNIVERSITY CENTURIUM SCHOL-SENIOR	245,000
1-8231-6810	RED AND GRAY SUCCESS SCHOLARSHIP	379,500
1-8232-6810	RED AND GRAY SUCCESS SCHOL-SOPH	125,000
1-8233-6810	RED AND GRAY SUCCESS SCHOL-JUNIOR	130,000
1-8234-6810	RED AND GRAY SUCCESS SCHOL- SENIOR	125,000
1-8264-6810	REDDIE SPIRIT LEADERSHIP SCHOL- SENIOR	6,000
	BAND SCHOLARSHIPS	286,082
	CHORAL SCHOLARSHIPS	100,356
	PIANO SCHOLARSHIPS	22,250
	FORENSICS SCHOLARSHIPS	8,758
	CHEERLEADERS	24,521
	RADIO STATION SCHOLARSHIPS	7,298
	THEATRE SCHOLARSHIPS	16,596
1-8370-6810		7,298
1-8380-6810		3,649
	THEA MATCH SCHOLARSHIP	1,000
	REDDIE DAY BOOK SCHOLARSHIP	500
1-8412-6810	HENDERSON ORACLE	7,298
1-8413-8810	STAR	7,298
	TOTAL EDUCATIONAL AND GENERAL SCHOLARSHIPS	9,469,214
2-1004-6810	FOOTBALL	622,116
	GRADUATE ASSISTANT-FOOTBALL (1)	6,445
	BASKETBALL	172,810
	GRADUATE ASSISTANT-BASKETBALL (1)	6,445
2-1008-6810		138,248
	GRADUATE ASSISTANT-BASEBALL (1)	6,445
2-1113-6810	SWIMMING	60,484
2-1113-6830	GRADUATE ASSISTANT-SWIMMING (1)	6,445
2-1114-6810	GOLF	60,484
2-1114-6830	GRADUATE ASSISTANT-GOLF (1) CROSS COUNTRY	6,445
	GRADUATE ASSISTANT-CROSS COUNTRY/TENNIS (1)	60,484
	WOMEN'S BASKETBALL	6,445 172,810
2-1121-6830	GRADUATE ASSISTANT-WOMEN'S BASKETBALL (1)	6,445
2-1121-0030	WOMEN'S VOLLEYBALL	138,248
2-1123-6830	GRADUATE ASSISTANT-WOMEN'S VOLLEYBALL (1)	6,445
	WOMEN'S TENNIS	77,765
	SPORTS INFORMATION (1)	6,445
	. ,	69,124
2-1131-6810	WOMEN'S SOFTBALL	124,423
	GRADUATE ASSISTANT-WOMEN'S SOFTBALL (1)	6,445
	GRADUATE ASSISTANT-ATHLETIC TRAINING (1)	6,445
2-1133-6810	WOMEN'S GOLF	76,036
2-2010-6830	GRADUATE ASSISTANT - RESIDENCE LIFE (5)	32,225
2-5060-6830	GRADUATE ASSISTANT - DUNN RECREATION CENTER (4)	 25,780
	TOTAL AUXILIARY SCHOLARSHIPS	 1,901,932
	TOTAL SCHOLARSHIPS	\$ 11,371,146

HENDERSON STATE UNIVERSITY OPERATING BUDGET CAPITAL AND LIBRARY HOLDINGS FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE	 BUDGET
1-4120-7450 1-4920-7450	LIBRARY HOLDINGS LIBRARY FEE	LIBRARY HOLDINGS	\$ 308,000.00 175,504.00
	TOTAL EDUCATIONAL AND GENERAL LIBRARY H	HOLDINGS	 483,504.00
2-1001-7000 2-2010-7000 2-5060-7000	ATHLETIC ADMINISTRATION RESIDENCE LIFE DUNN RECREATION CENTER	CAPITAL OUTLAY	 0.00 75,000.00 0.00
	TOTAL AUXILIARY CAPITAL OUTLAY		 75,000.00
	TOTAL CAPITAL AND LIBRARY HOLDINGS		\$ 558,504.00

HENDERSON STATE UNIVERSITY OPERATING BUDGET TRANSFERS AND RESERVES FISCAL YEAR 2017/2018

ACCOUNT #	DEPARTMENT NAME	ACCOUNT TITLE		BUDGET
1-0000-8820	CURRENT UNRESTRICTED (E&G)	NONMANDATORY TRNSF AUXILIARY-ATHL	\$	1,062,486.00
1-0000-8826	CONNENT ONNESTRICTED (EGG)	TRANSFER TO RESTRICTED- CEC	Ψ	79,798.00
1-1124-8830	AVIATION OPERATION & MAINTENANCE	RESERVE FOR ENGINES REPLACEMENT		120,000.00
1-6130-8836	ACADEMIC AFFAIRS	STRATEGIC PLANNING		48,271.00
1-6143-8836	STUDENT AFFAIRS	STRATEGIC PLANNING		25,000.00
1-6150-8836	GENERAL COUNSEL	STRATEGIC PLANNING		16,375.00
1-6158-8836	ADVANCEMENT	STRATEGIC PLANNING		32,000.00
			_	
	TOTAL E&G TRANSFERS AND RESERVES			1,383,930.00
2-2010-8820	RESIDENCE LIFE	NONMANDATORY TRANSFERS		15,000.00
2-2010-8823	RESIDENCE LIFE	TRANSFER FOR DEFERRED MAINTENANCE		345,253.00
2-2010-8828	RESIDENCE LIFE	TRANSFER FOR SALARIES		19,315.00
2-4040-8823	HSU DINING FACILITY	TRANSFER FOR DEFERRED MAINTENANCE		27,475.00
2-7010-8828	STUDENT HEALTH	TRANSFER FOR SALARIES		0.00
2-9002-8820	OTHER AUXILIARY ENTERPRISE	NONMANDATORY TRANSFERS		328,000.00
	TOTAL AUXILIARY TRANSFERS AND RESERVES			735,043.00
	TOTAL TRANSFERS AND RESERVES		\$	2,118,973.00

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MID	E GLACCT CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
English, Foreign Languages, and Philosophy	11111 ADKISON	JENNIFER	D	111115111 Professor	53,050.00	
	11111 ANGELL	MELANIE	D	111115111 Assistant Professor of English & Teacher Ed Liason	47,069.00	
	11111 ATCHLEY	CLINTON	Р	111115111 Professor, Chair of English and Dir of MLA Program	79,896.00	
	1111 BAILEY	ERIC		111115111 Instructor of English	37,832.00	
	11111 BARRON	STEPHANIE	K	111115111 Associate Professor of English	50,908.00	
	11111 BATSON	JILL		111115111 Instructor of English and Business	21,167.00	42,334.00
	11111 BEGGS	MARCK		111115111 Professor of English	68,401.00	
	11111 CATE	CARLY	L	111115111 Online Instructor of English	36,672.00	
	11111 DIXON	BRITTANY	D	111115111 Lecturer of English	32,000.00	
	11111 GA-ENGLISH (5)	GRAD ASST		111115117 Graduate Assistant	22,075.00	
	11111 GIBSON	PHILLIP	G	111115111 Assistant Professor of English	44,281.00	
	11111 TBE-A KHAN	ARSULA		111115110	22,297.60	
	11111 MAXFIELD	BETH	Α	111115111 Assistant Professor of English	48,851.00	
	11111 MILES	VERNON	G	111115111 Professor of English	74,560.00	
	11111 PANT	DEEPAK	K	111115111 Director of the Writing Center	44,636.00	
	11111 TBE- repl Robertson-T Carter			111115111 Lecturer of English	35,000.00	
	11111 STURBA	PEGGY	D	111115111 Professor English and Foreign Languages	69,589.00	
	11111 TARTAMELLA	SUZANNE	M	111115111 Associate Professor	49,932.00	
	11111 POBLETE	PATTI		111115111 Assistant Professor of English	44,000.00	
	11111 THOMSON	DAVID	Т	111115111 Professor of English/Director of Honors College	71,136.00	94,848.00
	11111 TODD	STEVEN	J	111115111 Associate Professor	50,681.00	
					1,004,033.60	
Sociology and Human Services	11112 BIRCH	IVAN		111125111 Assistant Professor of Criminal Justice	52,825.00	
	11112 BOWDEN	MILLIE	Α	111125110 Administrative Specialist II	5,798.00	23,192.00
	11112 RIGSBY	MALCOLM	L	111125111 Associate Professor of Sociology	55,000.00	
	11112 SHEPHERD	JOYCE	R	111125111 Professor of Human Services/Sociology	65,107.00	
	11112 TBE-CHAIR STIPEND			111125123	4,000.00	
	11112 HANSEN	BARBARA	E	111155111 Assistant Professor of Sociology	48,000.00	
	11112 VALENTINE	SHARI	L	111125111 Assistant Professor of Human Services/Sociology	50,975.00	
	11112 KHRAIS	NADIA			38,000.00	
	11112 VETTER	ALLISON	L	111125111 Associate Professor of Sociology, Title IX Coord.	52,600.00	57,600.00
					372,305.00	
Psychology	11113 BEJARANO	RAFAEL		11115111 Associate Professor of Psychology	53,782.00	
Taychology	11113 BELTZER	EMILIE		11115111 Associate (10/essor of 1 sychology	49,185.00	
	11113 BOWDEN	MILLIE	Α	11115111 111155110 Administrative Specialist II	5,798.00	23,192.00
	11113 LANGLEY	REBECCA	М	11115111 Instructor of Psychology	37,687.00	23,132.00
	11113 LANGLEY	TRAVIS	D	11115111 Professor of Psychology	67,715.00	
	11113 AHMAD	ANEEQ		11115111 Professor and Chair Department of Psychology	65,228.00	
	11113 WILLIAMSON	WILLIAM	Р	11115111 Professor of Psychology	61,826.00	
	TITIS WILLIAMSON	VVILLI/ (IVI	•	TITISTIT Trotessor of Esychology	341,221.00	
					3-1,221.00	
English, Foreign Languages, and Philosophy	11114 DUNN-WHITENER	MARYJANE		111145111 Associate Professor of Foreign Languages	53,351.00	
	11114 GUDRIAN	WALTRAUD		111145111 Associate Professor of Foreign Languages	51,850.00	
	11114 JEFFERS	NYDIA	R	111145111 Assistant Professor of Spanish	50,659.00	
	11114 PERAZA-RUGELEY	AURORA	М	111145111 Assistant Professor of Spanish	50,154.00	
				·	206,014.00	
Social Sciences	11115 BOWDEN	MILLIE	Α	111155110 Administrative Specialist II	11,596.00	23,192.00
	11115 BOWMAN	MATTHEW	В	111155111 Associate Professor of History	49,649.00	

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MIDE	GLACCT	CONTRACT TITLE	DEPARTMENTAL SALARY	Total Salary	
	11115 COPELAND	THOMAS	W	111155111	Assistant Professor of History	44,000.00		
	11115 CARTER	STEVEN	Е	111155111	Professor of European History	56,678.00		
	11115 GA-SOCIAL SCIE. (1)	GRAD ASST		111155111		4,415.00		
	11115 GRAVES	JOHN	W		Henley Professor of American History	83,787.00		
	11115 GROSS	MATTHEW			Assistant Professor of Political Science	49,210.00		
	11115 HICKERSON	MEGAN	L		Professor of History	55,192.00		
	11115 JAMES	WILLIAM	M	111155111	Professor of Political Science	68,305.00		
	11115 TBE- REPL S SHAW D Heggington				Assistant Professor of Sociology	55,000.00		
	11115 WEISE	CONSTANZE			Assistant Professor of History	46,000.00		
	11115 KHAN	HAROON	Α	111155111	Professor of Political Science	69,168.00		
	11115 MONETTE	LARRY	J	111155111	Assoc. Professor of Political Science & Chair, Soc	60,084.00		
						653,084.00		
Biology	11121 BENJAMIN	KRISTEN	R		Assistant Professor of Biology	42,680.00		
	11121 BRAY	TROY	L		Professor & Chair, Department of Biology	58,003.00		
	11121 CORDOVA	DENISE	Α		Administrative Specialist I	6,542.85		20,446.41
	11121 Crain	Sally	K		Instructor of Biology	39,232.00		
	11121 ENGMAN	JAMES	Α		Professor of Biology	67,644.00		
	11121 FINLEY	TOMMY	G		Associate Professor of Biology	53,244.00		
	11121 FULLER	CYNTHIA			Associate Professor of Biology	49,952.00		
	11121 LEIBLE	ALLEN	J	111215111	Field Station Manager	39,670.00		
	11121 MARTIN	LISA	D	111215111	Laboratory/Greenhouse Technician	36,720.00		
	11121 SERVISS	BRETT	E	111215111	Professor of Biology	67,670.00		
	11121 SMITH	ANNA	G	111215111	Assistant Professor of Biology	48,026.00		
	11121 TUMLISON	RENN		111215111	Professor of Biology	72,296.00		
						581,679.85		
Mathematics and Computer Science	11122 CHRISTIAN-CARPENTER	WYATT	С	111225111	Instructor of Mathematics	38,094.00		
	11122 COVENTRY	DEBRA	Α	111225111	Professor of Mathematics	65,220.00		
	11122 EOFF	CAROLYN	S	111225111	Professor & Chair, Mathematics & Computer Science	79,216.00		
	11122 HARPER	JIMMIE		111225111	Associate Professor of Computer Science	83,134.00		
	11122 JACKSON	DUANE	Α	111225111	Associate Professor of Mathematics	68,447.00		
	11122 LEACH	CATHERINE	S	111225111	Associate Professor of Computer Science	73,567.00		
	11122 LLOYD	MICHAEL	R	111225111	Professor of Mathematics	70,604.00		
	11122 MORADO	HOLLY	L	111225111	Instructor of Mathematics	40,437.00		
	11122 MOYO	LLOYD	Е	111225111	Professor of Mathematics	59,171.00		
	11122 PAREDES	SHARON	G	111225111	Instructor of Mathematics	46,920.00		
	11122 SCHOULTZ	MATTHEW	L	111225111	Instructor of Computer Science	50,712.00		
	11122 TURNER	REGINA	L	111225110	Administrative Specialist I	9,620.00		
	11122 WORTH	FRED		111225111	Professor of Mathematics	72,647.00		
	11122 WRIGHT	MEREDITH	R	111225111	Instructor of Mathematics	46,732.00		
						804,521.00		
Nursing	11123 AUSTIN	SHELLEY	Α		Assistant Professor of Nursing & Chair, Dept. of N	103,000.00		
	11123 DAWSON	CHARITY	Α		Assistant Professor of Nursing	58,688.00		
	11123 LANDRUM	BARBARA	J	111235111	Associate Professor of Nursing	80,821.00		
	11123 LOY	PATRICIA		111235111	Assistant Professor of Nursing	60,126.00		
	11123 MCCOY	KATHARINE-NINA	. I	111235111	Assistant Professor of Nursing	59,151.00		
	11123 REYNOLDS	CATHY	J	111235112	Nursing Office Coordinator	40,828.00		
	11123 SHURETT	PAMELA	Н	111235111	Assistant Professor of Nursing	61,786.00		
	11123 SMITH	LORI	Α	111235111	Lecturer of Nursing	70,000.00		

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MIDE	GLACCT CONTRACT TITLE	DEPARTMENTAL SALARY TO	otal Salary
	11123 TOWNSEND	TAMMIE		111235111 Assistant Professor of Nursing	57,468.00	
					591,868.00	
Aviation	11124 AIRPORT WORKERS	EXTRA HELP		111245132 Extra Help	54,543.00	
	11124 FLIGHT INSTRUCTORS	EXTRA HELP		111245132 Extra Help	168,118.00	
	11124 TEACHING SALARIES			111245111	15,000.00	
	11124 HELMS	WILLIAM	Р	111245112 Aviation Technician	52,710.00	
	11124 MOORE	ADAM	С	111245112 Aviation Technician	44,109.00	
					334,480.00	
Aviation	11125 BRADSHAW	NATHAN	R	111255111 Instructor of Aviation/Asst. Chief Flight Inst.	60,600.00	
	11125 TBE- L HAYES			111255110 Administrative Specialist I	20,446.40	
	11125 HOGUE	TROY	L	111255111 Instructor and Director of Aviation	89,386.00	
	11125 MILLER	RICHARD	A	111255111 Assistant Professor of Aviation	53,866.00	
	11125 MYERS	BEVERLY	Α	111255110 Administrative Specialist III	26,041.60	
	11125 TBE- FACULTY POSITION			111255111	37,400.00	
	11125 WYMAN	RICHARD	Е	111255111 Instructor of Aviation	61,518.00	
					349,258.00	
Fasing oring & Dhysics	1112C CLARDY	CHANNON	D	1112CE111 Associate Duefesser of Dhysics	CC 110 00	
Engineering & Physics	11126 CLARDY 11126 CORDOVA	SHANNON DENISE	R	111265111 Associate Professor of Physics	66,110.00	20.446.41
	11126 CORDOVA 11126 DUKE	JAMES	A R	111265110 Administrative Specialist I	6,951.78	20,446.41
			R D	111265111 Instructor and Physics Lab Manager	40,130.00	
	11126 MCDANIEL	RICKEY	E	111265111 Professor and Chair, Department of Physics	83,730.00	
	11126 MILLER	BASIL	E	111265111 Professor of Physics	79,730.00	
	11126 NORMAN	DEVER		111265111 Assistant Professor of Physics	51,014.00	
	11126 TBE- ENGINEERING FACULTY	TO DE ENADI OVED		111265111	86,200.00	
	11126 TBE-SUMMER PLANETARIUM	TO BE EMPLOYED)	111265111 Summer Salary	4,264.00	
					418,129.78	
Chemistry	11127 BATEMAN	TERRY	D	111275111 Associate Professor of Chemistry/Dir. of Research	40,554.00	54,072.00
	11127 CAMPBELL	MARTIN	J	111275111 Professor of Chemistry	66,638.00	
	11127 CORDOVA	DENISE	Α	111275110 Administrative Specialist I	6,951.78	20,446.41
	11127 DUNLAP	VINCENT	K	111275111 Associate Professor of Chemistry	54,066.00	
	11128 HARDEE	JOHN	R	111285111 Distinguished Professor	95,500.00	
	11127 JONES	WRAY	Н	111275111 Asst. Professor and Chemical Hygiene Officer	49,469.00	
	11127 LONG	JOHN	Т	111275111 Professor/Chair Dept of Chemistry & Biochemistry	72,102.00	
	11127 O'DONNELL	JANICE	J	111275111 Asst. Prof. of Chemistry & Dir. Of Henderson Semin	49,835.00	54,835.00
	11127 ROWLAND	BRADLEY		111275111 Assistant Professor of Chemistry	48,687.00	
	11127 SCHRANZ	INGO		111275111 Professor of Chemistry	66,619.00	
					550,421.78	
	11128 GA-ELLIS COLLEGE(1)	GRAD ASST		111285111 Graduate Assistant	4,415.00	
Ellis College of Arts and Sciences	11128 BOSWELL	ANGELA		111285111 Interim Dean of Ellis College	120,000.00	
	11128 SMITH	SALINA	Ε	111285110 Administrative Specialist III	25,772.00	
	11128 TBE-ASSOC DEAN SUMMER STIPEND	TO BE EMPLOYED)	111285111 Summer Salary	8,383.00	
					158,570.00	
School of Business	11130 AGGARWAL	AJAY	K	111305111 Professor of Management	102,609.00	
	11130 AKOTO	EDWARD		111305111 Associate Professor of Management	101,904.00	
	11130 AKOTO	EUNICE	V	111305111 Assistant Professor of Public Management	75,750.00	
	11130 ALMAND	ANDREW	D	111305111 Asst Prof of Acct & Donald R Dodson Professorship	120,000.00	
			-	321. 12. 21. 12. 12. 12. 12. 12. 12. 12.	===,=00.00	

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MIDI	E GLACCT	CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
	11130 BATSON	JILL		11130511	1 Instructor of English and Business	21,167.00	42,334.00
	11130 BLAYLOCK	CHARLES	Α	11130511	1 Associate Professor of Finance	113,643.00	
	11130 CAMPBELL	CRYSTAL	R	111305110	O Administrative Specialist III	30,388.80	
	11130 CAMPBELL	NATHANAEL	S	11130511	1 Associate Dean/Associate Professor of Management	104,853.00	
	11130 CLAAR	VICTOR	V	11130511	1 Professor of Economics	89,585.00	
	11130 CLARK	RENAE	K	11130511	1 Assoc. Professor of Business Information Systems	80,485.00	
	11130 FRANCIS	DEBBIE		11130511	1 Instructor of Marketing	47,988.00	
	11130 GA-SCH OF BUS (7)	GRAD ASST		11130511	1 Graduate Assistant	30,905.00	
	11130 GREENE	JOHN	M	11130511	1 Asst. Professor of Business	55,656.00	50,656.00
	11130 HERNANDEZ	KELLI	F	11130511	1 Instructor of Management	48,072.00	
	11130 HORN	TAMARA	L	111305110	O Administrative Specialist II	22,276.80	
	11130 JACKSON	LONNIE	L	11130511	1 Associate Professor of Management/MBA Director	97,200.00	
	11130 MASSEY	LISA	Α	11130511	1 Instructor of Accounting	68,868.00	
	11130 MILLER	MARC	D	11130511	1 Dean of School of Business	180,000.00	
	11130 ADAMS	JANE		11130511	1	85,000.00	
	11130 RODRIGUEZ	DAVID	J		1 Assistant Professor of Finance	107,641.00	
	11130 WATTERS	MICHAEL			1 Professor of Accounting	112,891.00	
	11130 ZARZOSA	JENNIFER			1 Assistant Professor of Marketing	99,440.00	
						1,796,322.60	
Center for Student Excellence	11139 SIGMAN	JENNIFER	D	11139511	1 Director, Center of Student Excellence	45,900.00	
Art	11141 CALVERT	AARON	М	11141511	1 Professor of Art	52,220.00	
	11141 DUVALL	MARGO		11141511	1 Assistant Professor of Photography	50,193.00	
	11141 GA-ART (1)	GRAD ASST			1 Graduate Assistant	4,415.00	
	11141 GERHOLD	EMILY		11141511	1 Assistant Professor of Art History	50,453.00	
	11141 NICOSIA	FELICIA	M	111415110	O Administrative Specialist II	8,910.72	22,276.80
	11141 SEARLES	KASTEN		11141511:	1 Assistant Professor of Graphic Art & Media Design	51,771.00	
	11141 STODDARD	DAVID	J	11141511	1 Professor of Art	60,995.00	
	11141 STRAUSE	KATHERINE	Α	11141511	1 Associate Professor and Chair, Department of Art	59,620.00	
	11141 WARREN	DAVID	W	11141511	1 Associate Professor of Art	51,324.00	
						389,901.72	
Music	11142 AMOX	JENNIFER	L		1 Instructor of Music	37,972.00	
	11142 BECRAFT	STEVEN	С		1 Professor of Music	60,049.00	
	11142 BUCKNER	JAMES			1 Professor of Music	67,351.00	
	11142 DIMOND	RICK	R		1 Professor of Music	68,430.00	
	11142 EVANS	DAVID	Н		1 Professor of Music/Dir. Bachelor of Gen.Studies	86,952.00	
	11142 HIGGINS	WILLIAM	L	11142511	1 Professor of Music and Chair, Department of Music	65,727.00	
	11142 JUHN	HEE-KYUNG			1 Associate Professor of Applied Piano	58,886.00	
	11142 KRECKMANN	ANDREW	M	11142511:	1 Director of Choral Activities	51,007.00	
	11142 GARDNER	JENNA		11142511:	1 Instructor of Music	37,025.00	
	11142 LIPTON	JAMIE	В		1 Associate Professor of Trombone/Low Brass	50,724.00	
	11142 MOLINARI	KYOUNGHWA			1 Instructor of Music/Staff Accompanist	37,457.00	
	11141 NICOSIA	FELICIA	M		O Administrative Specialist II	13,366.08	22,276.80
	11142 SCHROEDER	PHILLIP	J		1 Professor of Music	62,667.00	
	11142 STORM	LAURA	Α		1 Professor of Music	60,049.00	
	11142 TBE-SUMMER CHAIR STIPEND	TO BE EMPLOYED	D		1 Summer Salary	8,028.00	
	11142 TSAO-LIM	MAY			1 Professor of Music	61,830.00	
	11142 YORK	EMILY	С	111415110	O Administrative Specialist I	19,240.00	

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MIDE GLACO	CT CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary 846,760.08	
Band	11145 POPP	SHAUN	R 1114	455112 Assistant Director of Bands	53,842.00	
	11145 KNIGHT	STEVEN		455112 Director of Bands & Asst. Prof. of Music	70,700.00	
					124,542.00	
Communication and Theatre Arts	11150 BEACH	CLAUDIA	A 1115	505111 Professor of Theatre Arts	62,078.00	
	11150 DUNCAN	RALPH	R 1115	505111 Professor of Communication	68,776.00	
	11150 ELLISON	VICTORIA	1115	505111 Instructor of Communication	38,291.00	
	11150 FARMER	DARREL		505111 Assistant Prof of Communication & Debate Coach	52,025.00	
	11150 GA-COMM & THEATRE ARTS (1)	GRAD ASST		505111 Graduate Assistant	4,415.00	
	11150 GILPIN	DOUGLAS		505111 Professor of Theatre Arts	70,289.00	
	11150 GLOVER	PAUL		505111 Associate Professor of Communication	52,376.00	
	11150 HENSHAW	WILLIAM		505111 Professor of Theatre Arts	58,517.00	
	11150 JONES	JANA		505111 Assistant Professor of Communication & Theatre Art	42,064.00	
	11150 LETT	CATHERINE		505110 Administrative Specialist I	10,004.80	
	11150 MADDOX	JENNIFER	P 1115	505111 Instructor of Dance/Artist in Residence	28,838.00	
	11150 PRICE	JOHN	1115	505111 Assistant Professor of Communication	47,000.00	
	11150 MCKINNON	SCOTT			35,000.00	
	11150 LISTOPAD	STEVE	1115	505111 Lecturer and Oracle and Star Director	21,000.00	42,000.00
	11150 TAYLOR	MICHAEL	R 1115	505111 Professor and Chair, Communication & Theatre Arts	69,467.00	65,467.00
					660,140.80	
STAR	11150 LISTOPAD	STEVE	1115	505112 Assistant Professor of Mass Media	10,500.00	42,000.00
ORACLE	11150 LISTOPAD	STEVE	1115	505112 Professor of Communication and Oracle Advisor	10,500.00	42,000.00
Teachers College, Henderson	11160 CALLAWAY	BRENDA	G 1116	505110 Administrative Specialist III	26.811.20	
3.,	11160 DANIELS	LISA		505111 Visiting Associate Professor	51,000.00	
	11160 Associate Dean-Teachers College			505123 Associate Dean Teachers College	49,000.00	
	11160 GA-TEACHERS COLLEGE (2)	GRAD ASST		505111 Graduate Assistant	8,830.00	
	11160 HOLLIS	KAREN		505110 Administrative Specialist II	23,649.60	
	11160 TAYLOR	CELYA		505111 Dean of Teachers College	119,791.00	
	11160 Sheppard	Bradley		505111 TK 20 Unit Administrator/Instructor	45,900.00	
	11160 TEACHERS COLLEGE	EXTRA HELP	1116	505132 Extra Help	5,525.00	
					330,506.80	
Family and Consumer Sciences	11161 DRIGGERS	BRENDA	1116	515110 Administrative Specialist I	10,004.80	20,009.60
	11161 GA-DAVIS-BAKER PRESCHOOL (1)	GRAD ASST	1116	515117 Graduate Assistant	4,415.00	
	11161 GA-FAMILY & CONS SCIENCE (1)	GRAD ASST	1116	515117 Graduate Assistant	4,415.00	
	11161 HORN	DANA	D 1116	515111 Assistant Professor of Family & Consumer Sciences	62,267.00	
	11161 MASSEY	CHERYL		515111	42,000.00	
	11161 PHELPS	CONNIE		515111 Assc. Professor & Chair, Family & Consumer Science	67,583.00	
	11161 SCHULTZ	HOLLY		515110 Administrative Specialist III	26,291.20	
	11161 WHELCHEL	PENNY	J 1116	515111 Asst.Professor FCS/Dir. Dietetics Specialization	51,460.00	
					268,436.00	
Health, Physical Education, & Recreation	11164 BUCK	DEBRA	L 1116	545110 Administrative Specialist II	25,688.00	
	11164 GLOVER-STANLEY	JOY	L 1116	645111 Professor/Chair, Health,Physical Ed. & Rec.	86,862.00	

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MID	E GLACCT	CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
	11164 KANYIBA	LEWIS	R	111645111	L Assistant Professor of Health & Physical Education	45,346.00	
	11164 MILLER	JOHN	K	111645111	Instructor and Director of Athletic Training	65,814.00	
	11164 MOSSER	MARK		111645111	L Assistant Professor of PE, Wellness, & Leisure	44,959.00	
	11164 BURNS	KENRICK	D	111645111	L Assistant Football Coach	7,500.00	30,000.00
	11164 FISCUS	JEREMIAH		111645111	L Assistant Football Coach	14,263.50	57,054.00
	11164 HOLSWORTH	GREG	L	111645111	L Assistant Football Coach	7,500.00	30,000.00
	11164 LUSBY	RYAN		111645111	L Assistant Football Coach	10,664.00	42,656.00
	11164 MAXFIELD	MATTHEW	S	111645111	L Head Football Coach*	31,250.00	125,000.00
	11164 MIROCKE	DOMINIC		111645111	L Assistant Football Coach	10,743.75	42,975.00
	11164 TADEMY	ANTHONY	D	111645111	L Assistant Football Coach/Defensive Coordinator	17,500.00	70,000.00
	11164 ELGAS	JAMES	F	111645111	L Head Men's Basketball Coach	16,792.00	67,168.00
	11164 MORGAN	AMORROW	F		L Assistant Men's Basketball Coach	8,274.25	33,097.00
	11164 HOOTEN	CODY	J	111645111	L Head Baseball Coach	13,136.50	52,546.00
	11164 MATTHEWS	WILLIAM	C		L Head Swimming Coach	16,383.25	65,533.00
	11164 THOMAS	JILL	L		L Head Women's Basketball Coach	17,034.25	68,137.00
	11164 HUBER	BLAKE			L Assistant Women's Basketball Coach	8,000.00	32,000.00
	11164 MCDANIEL	PHILLIP		111645111		15,000.00	60,000.00
	11164 BARRETT	BRENDA	J		Women's Cross Country and W. Tennis Coach	13,148.50	52,594.00
	11164 JACKSON	ELIZABETH	Α		L Head Women's Softball Coach	11,568.75	46,275.00
	11164 SCHULTZ	BENJAMIN	F		L Director of Golf	11,250.00	45,000.00
	11164 SUMMERS	HAYLEY	M		L Assistant Volleyball Coach	7,689.25	30,757.00
	11164 HERNANDEZ	MICHAEL	Α		L Assistant Swim Coach	7,681.75	30,727.00
	11164 MARTIN	BYRON		111645111		49,000.00	
	11164 THOMASSON	JOHN	Р		L Assistant Professor of Physical Education & Health	45,653.00	
	11164 WEMPE	PATRICK	A		L Professor of Recreation	60,101.00	
						668,802.75	
Curriculum and Instruction	11165 GOLDEN	PAULA	K	111655110	Administrative Specialist I	16,007.68	
carriedam and mistraction	11165 GIVAN	TALISHA	N		L Asst. Prof. C & I/Dir. Teacher Ed Admissions/CE	15,366.50	61,466.00
	11165 HARRISON	JUDY	A		L Professor of Curriculum & Instruction	81,895.00	01,400.00
	11165 MCDOWELL	CHRISTINE	,,		L Assistant Professor of Curriculum & Instruction	46,468.00	
	11165 TBE- B BENTON STIPEND	CHRISTINE		111655112		7,709.00	
	11165 QUAST	jULIE			L Associate Professor of Curriculum and Instruction	48,000.00	
	11165 GUAST	JAMES	Α		Professor of Curriculum & Instruction	73,652.00	
	11165 SUTHERLIN	MATTHEW	^		L Chair/Asst Professor, Curriculum and Instruction	73,514.00	
	11165 TAYLOR	KENNETH	D		L Vice Provost, Dean of Grad School/Assoc Prof C & I	23,698.40	118,492.00
	11165 WILLIAMS	JULIE	J		L Assistant Professor of Curriculum and Instruction	50,097.00	110,432.00
	11165 WYATT	ELIZABETH	J		L Associate Professor of Reading	53,976.00	
	IIIOS WIAII	LEIZADETTI	,	111055111	Associate Froiessor of Reading	490,383.58	
Counselor Education	11166 Ashcraft	Karen	E	111665110	Administrative Specialist I	24,398.40	
	11166 CALDWELL	CHARMAINE	D	111665111	L Associate Professor of Counselor Education	56,329.00	
	11166 TBE- L ENGLISH			111665111	L	59,000.00	
	11166 GA-COUNSELOR EDUCATION (1)	GRAD ASST		111665117	7 Graduate Assistant	4,415.00	
	11166 LOOS	MICHAEL	D	111665111	Assistant Professor of Counselor Education	55,000.00	
	11166 JETT	ERIC	D	111665111	Assistant Professor of Counselor Education	56,476.00	
	11166 KELLY	MICHAEL	S	111665111	Associate Professor and Chair of Counselor Educati	70,836.00	
	11166 MOSS	ROCHELLE	С	111665111	Associate Professor of Counselor Education	58,080.00	
						384,534.40	
HSU- HOT SPRINGS	11167 TBE- C Nation			111675112	2 Executive Director, HSU - Hot Springs	67,302.00	

DEPT NAME	DEPT NO LAST NAME 11167 GA-HSU HOT SPRINGS (1) 11167 HOT SPRINGS CAMPUS	FIRST NAME GRAD ASST EXTRA HELP	MIDE	GLACCT CONTRACT TITLE 111675117 Graduate Assistant 111675132 Extra Help	DEPARTMENTAL SALARY Total Salary	
Curriculum and Instruction	11177 LOY 11177 GIVAN 11177 TBE-SUMMER STIPEND-GIVAN	KIMBERLY TALISHA TO BE EMPLOYEI	R N D	111775110 Administrative Specialist II 111775111 Assoc. Prof. C & I/Dir. Teacher Ed Admissions/CE 111775111 Summer Salary	23,649.60 46,099.50 2,000.00 71,749.10	61,466.00
Advanced Instructional Studies	11181 BLACKWOOD 11181 GA-ADVANCED INST STUDIES (1) 11181 HOLSCLAW 11181 HYER 11181 JESTER 11181 MAT SUMMER ADJUNCT 11181 SMITHEY 11181 WHITE-WRIGHT 11181 WOODALL	JUDY GRAD ASST TERESA GLENDA CAROLYN RESERVE GARY CHARLOTTE PEGGY	L B F D K	111815111 Lecturer of Advanced Instructional Studies 111815117 Graduate Assistant 111815111 Instructor of Advanced Instructional Studies 111815111 Assistant Professor of Special Education 111815111 Assistant Professor of Special Education 111815111 Summer Salary 111815111 Professor of AIS and Coordinator of MSE in AIS 111815111 Chair, Assoc. Prof. AIS & MAT Coord. 111815111 Associate Professor of Special Education	15,000.00 4,415.00 44,507.00 48,385.00 48,026.00 5,000.00 74,365.00 75,296.00 55,631.00	
Educational Leadership	11183 BENTON 11183 DRIGGERS 11183 GA-EDUCATION LEADERSHIP (1) 11183 TBE- B HELLUMS 11183 JENKINS 11183 WEAVER	DONALD BRENDA GRAD ASST JUDITH PATRICIA	G A A	111835111 Assistant Professor of Educational Leadership 111835110 Administrative Specialist I 111835117 Graduate Assistant 111835111 Associate Professor & Coord. of Educational Leader 111835111 Assistant Professor of Educational Leadership & ES 111835111 Professor of Educational Leadership	55,919.00 10,004.80 4,415.00 60,456.00 58,580.00 71,356.00 260,730.80	20,009.60
Summer Salaries- June	11190 SUMMER SALARIES-JUNE 11190 SUM SAL JUNE ADMIN	RESERVE RESERVE		111905114 Summer Salary 111905112 Summer Salary	338,553.00 30,000.00 368,553.00	
Summer Salaries-July	11192 SUMMER SALARIES-JULY 11192 SUM SAL JULY ADMIN	RESERVE RESERVE		111925113 Summer Salary 111925112 Summer Salary	307,184.00 15,000.00 322,184.00	
Other Reserves	11195 ADJUNCT FACULTY SAL 11195 CAREER SVC BONUS-C 11195 CAREER SVC BONUS-NC 11195 FACULTY AWARDS 11195 FACULTY SENATE-ADJU 11195 GA-IRB (1) 11195 SABBATICALS-ADJUNCT 11195 STAFF SEN PRES STIP	RESERVE RESERVE RESERVE RESERVE RESERVE GRAD ASST RESERVE		1119585135 111955150 111955151 111955115 111955115 111955117 111955118 111955115	436,658.00 34,100.00 24,400.00 17,500.00 5,000.00 4,415.00 69,760.00 1,300.00 593,133.00	
Undergraduate Research	11127 BATEMAN 12101 UG RESEARCH-ADJUNCT	TERRY RESERVE	D	121015112 Associate Professor of Chemistry/Dir. of Research 121015111	13,518.00 3,200.00 16,718.00	54,072.00

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MID	E GLACCT CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
Cost Share	12600 CUMMINGS	REO	D	126005121 Education Specialist/Counselor SSS	3,000.00	32,370.00
	12600 GOZA	CHELSEA	L	126005121 Training Coordinator SBTDC	19,507.00	36,720.00
	12600 HAGERICH	BRENDA	K	126005121 Assistant Director Student Support Services	10,000.00	36,567.00
	12600 HARDWRICK	VIKITA	В	126005121 Education Specialist/Counselor SSS	3,000.00	34,939.00
	12600 HARRIS	WANDA	K	126005121 Education Specialist/Counselor SSS	3,000.00	39,341.00
	12600 HASLEY	LEAH	M	126005121 Director of SBTDC	28,196.00	59,019.00
	12600 HORVATH	BRANDON	Α	126005121 Business Consultant SBTDC	26,097.00	47,055.00
	12600 MUSE	HELEN	K	126005121 Interim Director of Trio Programs	17,658.00	72,720.00
	12600 QUILLIN	BEVERLY	Α	126005121 Assistant Director SSDS	1,000.00	36,567.00
	12600 SINDELAR	PATRICIA	Α	126005110 Administrative Specialist II SBTDC	12,746.20	17,050.80
	12600 TBE-R MOODY -STEM CENTER			126005110	6,314.13	11,138.40
					130,518.33	
STEM Center	13080 BAKER	TRICIA	М	130505121 Director of The STEM Center at HSU	68,000.00	
					05.000.00	
Huie Library	14110 ALEXANDER	LEA ANN		141105112 Director of Library/Associate Librarian	85,922.00	
	14110 ANGELL	KENNETH	M	141105110 Library Tech - Academic Support	22,276.80	
	14110 AVERY	LAUREN	K	141105110 Library Tech - Academic Support	22,734.40	
	14110 Bagwell	Brian	R	141105112 Library Project-Program Specialist	38,000.00	
	14110 CLARK	TERRY	L	141105110 Library Tech-Academic Support	23,649.60	
	14110 EVANS	LINDA	M	141105116 Associate Librarian/University Archivist	53,280.00	
	14110 GEORGE	BRIAN		141105116 Assistant Librarian/Electronic Resources & Web	47,480.00	
	14110 GOLDEN	SANDRA	D	141105110 Library Tech-Academic Support	20,982.00	
	14110 HUGHES	BECKY	R	141105110 Library Tech-Academic Support	28,662.40	
	14110 HUNTER	KIMBERLY	A	141105110 Library Tech-Academic Support	23,649.60	
	14110 KIRK	SUSANNA	E	141105110 Library Tech-Academic Support	23,129.60	
	14110 LEE	WAN RUNG	J	141105110 Library Tech-Academic Support	23,649.60	
	14110 ROGERS	KATRINA	-	141105110 Library Tech-Academic Support	23,649.60 49,504.00	
	14110 SCRIMSHIRE	NATALIE DAVID	Α	141105116 Assistant Librarian / Metadata Librarian	•	
	14110 SESSER 14100 THOMAS	PAMELA	L K	141105116 Assistant Librarian	50,039.00	
	14110 THOMAS 14110 WILLIAMSON	GLORIA	F	141105110 Library Tech-Academic Support 141105110 Library Tech-Academic Support	23,649.60 23,649.60	
	14110 WILLIAMSON 14110 WOLFE	LACY	S	141105110 Library rech-Academic Support 141105116 Assistant Librarian / Information Literacy	49,504.00	
	14110 WOLFE	LACT	3	141105116 Assistant Librarian / Information Literacy	633,411.80	
	51 H		_		54 004 00	
Multi Media Learning Center	14310 Finkle	George	T	143105112 Senior Instructional Applications Administrator	51,931.00	
	14310 GA-MMLC (1)	GRAD ASST		143105117 Graduate Assistant	4,415.00	
	14310 HOLBROOK 14310 MCCAULEY	JENNIFER RANDALL	L H	143105112 Dir. of Instr. Tech. & MultiMedia Learning Center	79,872.00	
	14310 MCCOY	LETA	П D	143105110 Information Systems Analyst	34,944.00	
	14310 MICCOY 14310 MILLS	JACOB	A	143105110 Multi-Media Specialist 143105112 Instructional Technology Designer	28,184.00 45,900.00	
		EXTRA HELP	А	143105112 instructional reclinology besigner		
	14310 MMLC 14310 ROGERS	SANDRA	G	143105132 143105110 Administrative Specialist III	1,500.00 38,064.00	
	14310 ROGERS 14310 WILHELM	JAMES	D	143105110 Administrative Specialist III 143105110 Information Systems Analyst	38,064.00 34,944.00	
	14510 WILHELIN	JAIVIES	U	145105110 Illiotifiation Systems Analyst	319,754.00	
Children and Futoural Affairs	15110 DEACON	VEITH		151105112 Divertor of Creek Life	40,800,00	
Student and External Affairs	15110 BEASON	KEITH	_	151105112 Director of Greek Life	40,800.00	
	15110 CISSELL	JULIE	A	151105110 Administrative Specialist III	27,019.20	
	15110 CISSELL 15110 FLOWERS	ERIC	D	151105110 Administrative specialist iii 151105112 Assistant Vice President/Dean of Students	72,000.00	
	13110 LLOWERS	ENIC	D	131103112 Assistant vice rresident/ Dean or students	72,000.00	

1511 P (FIGOS ENIST Control	15110 1511
1310 S.ALZAR VIRONINOA CRO D 1510 SLIZER CRO CRO D CRO D CRO D CRO	15110 S.A.ZAR VEO.WIRTHOR 151105112 Associate Dear of Students 42,22,00 60,000 388,078.80
	15110 LAIRD NICOLE B 151105112 DIRECTOR OF RESIDENCE LIFE 68,000.00 385,078.00
Peer Advisors 1511 GA-FRESHMAN YEAR EXP (1) 1511 GAP ASST 15115117 Graduate Assistant 4,415.00 1,874.00	Peer Advisors
	1511 GAFRESHMAN YEAR EXP (1)
1511 PER ADVISORS	1511 PER ADVISORS
Honors College	Honors College
15250 HONORS FACULTY 15250 THOMSON	Honors College 15250 HONORS FACULTY RESERVE 152505112 Professor of English/Director of Honors College 23,712.00 94,848.00
1526 THOMSON	15260 THOMSON DAVID T 152505112 Professor of English/Director of Honors College 23,712.00 24,848.00 25,712.00 27,712.00
1526 THOMSON	15260 THOMSON DAVID T 152505112 Professor of English/Director of Honors College 23,712.00 24,848.00 25,712.00 27,712.00
15260 BENTON BRANDIE K 152605112 Admission 10,000 0.0 15260 GREEN 0,100 0.0 15260 GREEN 0,100 0.0 15260 GREEN 0,100 0.0 15260 GREEN 0,100 0.0 152605112 Admission Counselor 33,818.00 15260 HILL TYLER D 152604 HILL 15260 HILL 15260 HILL TYLER D 152604 HILL 15260 HILL 15260 HILL TYLER D 152604 HILL 15260 HILL TYLER D 152605112 Admission Counselor 33,000.00 15260 HILL 15260 Michigre Whitney	Office of Enrollment Services and Admissions 15260 BENTON BRANDIE Addisson 15260 Hausler Addison 15260 Hausler Addison 15260 Hull TYLER D 15260 Hull TYLER T 15260 Hull TYLER T 15260 Hull TYLER T 15260 Hull TYLER T 15260 Hull T
15260 BENTON BRANDIE K 152605112 Associate Provost for Enrollment & Admissions 10,000,00 15260 GREEN OLIVIA S 152605112 Admission Counselor 33,818.00 15260 Hublard 15260 Hubbard Brittany D 152605112 Admission Counselor 33,000.00 15260 Hubbard Brittany D 152605112 Admission Counselor 33,000.00 15260 Hubbard Brittany D 152605112 Admission Counselor 33,000.00 15260 Rushing Amanda L 15260 Hubbard Brittany D 15260 Hubbard Brittany D 15260 Hubbard Brittany D 152605112 Admission Counselor 33,000.00 33,000.00 15260 Rushing Amanda L 152605112 Admission Counselor 33,000.00 33,000.00 15260 ShepRan PATRICK F 152605112 Admission Counselor 33,818.00 15260 ShepRan PATRICK F 15260 Hubbard 15260 ShepRan PATRICK F 15260 Hubbard 15260 ShepRan 15260 ShepRan PATRICK F 15260 Hubbard 15260 ShepRan 15260 ShepRan 15260 ShepRan MALIORY E 152605112 Guest Services Coordinator 34,680.00 33,000.00 15260 This Admission Shork Carlos Shep Carlos 15260 This Admission Shep Carlos Shep Carlos 15260 This Admission Shep Carlos Shep Carlos Shep Carlos 15260 This Admission Shep Carlos Sh	Office of Enrollment Services and Admissions 15260 BENTON 15260 GREEN OLVIA S 152605112 Admission Counselor 33,818.00 100,000.00 15260 Hausler Addison 15260 HILL TYLER D 152605112 Admission Counselor 15260 HILL TYLER D 152605112 Admission Counselor 33,000.00 33,818.00 15260 Hubbard Britany D 15260 Hubbard Britany D 152605110 Administrative Specialist III 25,771.20 15260 Hubbard Specialist III 25,771.20 15260 Rushing Amanda L 15260 Suspect Kelly L 152605112 Admission Counselor 33,000.00 33,818.00 15260 ShEPARD PATRICK F 152605112 Admissions Counselor 33,818.00 33,818.00 15260 SIMS TUNNER MALLORY E 152605112 Admissions Counselor 33,818.00 33,818.00 15260 TIE - TRANSFER ADVISOR 15260 TIE - TRANSFER ADVISOR 15260 TIE - ADMISSIONS CRM SPECIALIST 15260 TIE - TRANSFER ADMISSIONS MARKETING & COM SPEC 152605112 Missions Process & Operation Coordinator 45,900.00 40,000.00 Center for International Programs 15265 SMITH 15265 SMITH 15265 SMITH 25265 SMITH
13200 GREFN OLIVIA S. 152605112 Admissions Counselor 33,818.00 13260 Hill TYLER D. 152605112 Admissions Counselor 33,000.00 13260 SHEPAD PATRICK F. 152605110 Admissions the specialist II 25,771.20 13260 HEPAD PATRICK F. 152605112 Admissions Counselor 33,818.00 13260 HEPAD PATRICK F. 152605112 Admissions Counselor 33,818.00 13260 HEPAD PATRICK F. 152605112 Admissions Counselor 33,818.00 13260 HEPAD PATRICK F. 152605112 Admissions Counselor 34,680.00 13260 HEPAD PATRICK F. 152605112 Admissions Counselor 34,680.00 13260 HEPAD PATRICK F. 152605112 Admissions Process & Operation Coordinator 29,848.00 13260 HEPAD TYLER F. 152605112 Admissions Process & Operation Coordinator 29,848.00 13260 HEPAD TYLER T	15260 GREEN
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1526 HILL TYLER D 152665112 Admission Courselor 33,000.00 15260 Account 15260	15260 HILL TYLER D 152605112 Admission Counselor 33,000.00
15260 Hubbard Britany D 152605110 Administrative Specialist III 25,771.20 33,000.00 15260 Bushing Amanda L 152605112 Admissions Counselor 33,000.00 15260 Bushing Amanda L 152605112 Admissions Counselor 33,818.00 15260 Savage Kelly L 152605112 Admissions Counselor 33,818.00 15260 Savage Kelly L 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SIMS FAPARD FAPAR	15260 Hubbard Britany D 152605110 Administrative Specialist III 25,771.20 15260 Kulntyre Whitney W 152605112 Administrative Specialist III 23,000.00 15260 Savage Kelly L 152605112 Admissions Counselor 33,818.00 15260 Savage Kelly L 152605110 Administrative Specialist III 25,771.20 15260 SilvS TIMOTHY H 152605112 Guest Services Coordinator 33,818.00 15260 TURNER MALLORY E 152605110 Administrative Specialist III 25,771.20 15260 TER- TRANSFER ADVISOR 15260 TER- TRANSFER ADVISOR 15260 TER- TRANSFER ADVISOR 15260 TER- ADMISSIONS CRM SPECIALIST 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 TER- ADMISSIONS CRM SPECIALIST 152605112 152
15260 Melintyre Whitney W 152605112 Admission Counselor 33,00.00 15260 Savage Kelly L 152605112 Admissions Counselor 33,818.00 15260 Savage Kelly L 152605112 Admissions Counselor 33,818.00 15260 SHPARD PATRICK F 152605112 Admissions Counselor 33,818.00 15260 SHPARD 15260 SHPARD PATRICK F 152605112 Admissions Counselor 34,880.00 15260 THN RT 15260 THN RT 152605112 Admissions Counselor 34,880.00 15260 THN RT 15260 THN RT 152605112 Admissions Counselor 34,880.00 15260 THN RT 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 15260 THN RT 152605112 Admissions Process & Operation Coordinator 29,848.00 152605112 Admissions Process & Operation Coordinator 28,848.00 28,641.60 152605112 Admissions Process & Operation Coordinator 28,848.00 28,641.60 28	15260 McIntyre
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15260 SIMS	15260 SIMS TIMOTHY H 152605112 Guest Services Coordinator 34,680.00 15260 TURNER MALLORY E 152605110 Admissions Process & Operation Coordinator 29,848.00 15260 TBE - TRANSFER ADVISOR 33,000.00 15260 TBE - ADMISSIONS CRM SPECIALIST 152605112 40,000.00 15260 TBE - ADMISSIONS MARKETING & COM SPEC 152605112 40,000.00 15260 WRIGHT JENNIFER E 152605112 Associate Director of Admissions and Recruitment 45,900.00 576,242.40 Center for International Programs 15265 SMITH BLAKE M 152655110 Student Recruitment Specialist 28,641.60 15265 SMITH CHRISTOPHER D 152655112 Director of International Student Programs 53,526.00 15265 SUMMERFORD FRANCES A 152655110 Administrative Specialist 20,464.00 102,644.00 University Counseling and Student Health Center 15310 COLLINS DEBORAH L 153105112 Director of Univ. Health and Counseling Center 61,966.00 15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00
15260 TURNER MALLORY E 152605110 Admissions Process & Operation Coordinator 29,848.00 15260 TBE - TRANSFER ADVISOR 15260 TBE - ADMISSIONS CRM SPECIALIST 152605112 40,000.00 15260 TBE - ADMISSIONS MARKETING & COM SPEC 152605112 152605112 40,000.00 15260 TBE - ADMISSIONS MARKETING & COM SPEC 152605112 152605112 40,000.00 15260 TBE - ADMISSIONS MARKETING & COM SPEC 152605112	15260 TURNER
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15260 TBF- ADMISSIONS CRM SPECIALIST 15260 S112 15260 TBF- ADMISSIONS MARKETING & COM SPEC 152605112 152605112 15260 SM12 15260 SM12 15260 SM12 15260 SM12 15260 SM12 15260 SM12 152605112	15260 TBE- ADMISSIONS CRM SPECIALIST 152605112 40,000.00 40,000.00 40,000.00 40,000.00 40,000.00 45,900.00 576,242.40
15260 TBE- ADMISSIONS MARKETING & COM SPEC 152605112 Associate Director of Admissions and Recruitment 45,900.00 45,900.00 576,24.40	15260 TBE- ADMISSIONS MARKETING & COM SPEC 152605112 40,000.00 15260 WRIGHT JENNIFER E 152605112 Associate Director of Admissions and Recruitment 45,900.00 576,242.40
15260 WRIGHT JENNIFER E 152605112 Associate Director of Admissions and Recruitment 45,900.00 576,242.40	Lenter for International Programs 15260 WRIGHT 15265 SMITH 152655110 Student Recruitment Specialist 10464 Mithematical Programs 10486 Mithematic
Center for International Programs	Center for International Programs 15265 SMITH 15265 S
Center for International Programs 15265 SMITH SLAKE M 152655110 Student Recruitment Specialist 28,641.60 15265 SMITH CHRISTOPHER D 152655112 Director of International Student Programs 53,526.00 102,614.	Center for International Programs 15265 SMITH 15265 SMMERFORD 16265 S
15265 SMITH CHRISTOPHER PRANCES A 152655112 Director of International Student Programs 53,526.00 20,446.40 102,614.00 1	15265 SMITH CHRISTOPHER D 152655112 Director of International Student Programs 53,526.00 15265510 MmRFORD FRANCES A 152655110 Administrative Specialist I 20,446.40 102,614.00
15265 SUMMERFORD FRANCES A 152655110 Administrative Specialist I 20,446.40 102,614.00	15265 SUMMERFORD FRANCES A 152655110 Administrative Specialist 20,446.40 102,614.00 102,614.00
University Counseling and Student Health Center 15310 COLLINS DEBORAH L 153105112 Director of Univ. Health and Counseling Center 61,966.00 37,068.00 37,068.00 39,412.00 13310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00 138,446.00 138,446.00 Center for Career Development 15320 GA-CAREER SERVICES (1) GRAD ASST 153205117 Graduate Assistant 4,415.00 41,484.00 Academic Advising Center 15325 BAILEY HENRIETTA M 153255112 Academic Advisor 33,231.00 41,485.00	University Counseling and Student Health Center 15310 COLLINS DEBORAH L 153105112 Director of Univ. Health and Counseling Center 61,966.00 15310 GOLSTON CHRISTOPHER 0 153105112 Student Services Counselor 37,068.00 15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00
University Counseling and Student Health Center 15310 COLLINS 15310 GOLSTON CHRISTOPHER 0 153105112 Student Services Counselor 37,068.00 39,412.00 138,446.00	University Counseling and Student Health Center 15310 COLLINS DEBORAH L 153105112 Director of Univ. Health and Counseling Center 61,966.00 15310 GOLSTON CHRISTOPHER 0 153105112 Student Services Counselor 37,068.00 15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00
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15310 GOLSTON 15310 MORGAN WILLICA E 153105112 Student Services Counselor 37,068.00 39,412.00 138,446.00	15310 GOLSTON CHRISTOPHER O 153105112 Student Services Counselor 37,068.00 15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00
15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00 138,446.00	15310 MORGAN WILLICA E 153105112 Student Services Counselor 39,412.00
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Center for Career Development 15320 GA-CAREER SERVICES (1) 15320 PHILLIPS GRAD ASST SHERI 153205117 Graduate Assistant (2) 153205112 Career Development Coordinator 4,415.00 37,069.00 41,484.00 Academic Advising Center 15325 BAILEY HENRIETTA M 153255112 Academic Advisor 33,231.00 33,231.00 44,415.00 44,15.0	138,446.00
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15325 HOOTEN CHANDA R 153255112 Academic Advisor 35,820.00 41,820.00 15325 LIGON PAMELA J 153255112 Associate Dean of Academic Services 53,781.00	Academic Advising Center 15325 BAILEY HENRIETTA M 153255112 Academic Advisor 33,231.00
15325 LIGON PAMELA J 153255112 Associate Dean of Academic Services 53,781.00	
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APAR HICHY AAARY C AFCCEFAA A L LALL	,
,	15325 LUSBY MARY C 153255112 Academic Advisor 32,381.00
15325 MCCLURE STEPHANIE M 153255110 Administrative Specialist III 27,019.20	15325 MCCLURE STEPHANIE M 153255110 Administrative Specialist III 27,019.20

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MID	E GLACCT CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
	15325 MCCOY	SHALONDA		153255112 Academic Advisor	32,381.00	
	15325 MCGOUGH	CHRISTOPHER	M	153255112 Academic Advisor	36,631.00	
	15325 MILLS	JEWELIE	С	153255112 Academic Advisor	32,381.00	
	15325 SEXTON	LEAH		153255112 Academic Advisor	33,231.00	
					321,271.20	
Testing Center	15330 BULLOCK	JANIQUE	Υ	153305110 Administrative Specialist II	23,192.00	
	15330 TBE-L GENTRY-ARNOLD	LONESE		153305112	22,506.00	
	15330 MORRIS	GERALDEAN	0	153305112 Director of Testing Center	38,007.00	
	15330 VANDIVER	ASHLEY	N	153305110 Administrative Specialist I	4,089.28	
					87,794.28	
Financial Aid	15410 BOBUS	ANGELA	М	154105110 Financial Aid Specialist	28,184.00	
i manciai Aid	15410 CHANDLER	SCOTT	141	154105110 Asst Director of Financial Aid	31,000.00	
	15410 FRANCIS	KELLY	L	154105110 Administrative Specialist II	23,628.80	
	15510 HOGAN	DONNA	L	154105110 Administrative Specialist III	26,811.20	
	15410 JONES	CHRISTINA	E	154105110 Administrative Specialist II	32,249.00	
	15410 SHUFFIELD	PAMELA	L	154105110 Financial Aid Analyst	31,720.00	
	15410 TUBBS	ALEXANDRA	-	154105112 Director Financial Aid	65,000.00	
	10.10	7122701170101		15 (105112 Birector / manolary na	238,593.00	
					230,333.00	
Office of the Registrar	15510 DICKERSON	CARMELLA		155105112 Assistant Registrar	48,782.00	
	15510 EDWARDS	DESMOND	D	155105110 Administrative Specialist III	25,771.20	
	15510 FRAZIER-WEEKS	STACEY	M	155105110 Administrative Specialist III	27,123.20	
	15510 JONES	CLARA	L	155105112 Assistant Athletic Director for Internal Affairs	6,000.00	56,392.00
	15510 MARTIN	ELWYN	W	155105112 Assoc. Provost of Student Records and Retention	90,900.00	
	15510 PRICE	ASHTYN	Α	155105110 Administrative Specialist I	19,240.00	
	15510 BOULDEN	LEAH		155105110 Administrative Specialist III	12,636.00	
					230,452.40	
Office of the President	16120 HOUSE	SYLESHIA	L	161205110 Administrative Specialist III	27,913.60	
office of the Fresheric	16120 HOWARD	STACEY	A	161205110 Administrative Support Supervisor	26,540.80	
	16120 JONES	GLENDELL	,,	161205112 President	230,500.00	
	16120 KNEEBONE	ELAINE	М	161205112 General Counsel and Chief Compliance Officer	97,968.00	
	16120 OFFICE OF THE PRES	EXTRA HELP		161205132 Extra Help	1,500.00	
	16120 TESTA	CONNIE	L	161205110 Administrative Specialist II	22,734.40	
	16120 VETTER	ALLISON	L	161205112 Associate Professor of Sociology, Title IX Coord.	5,000.00	57,600.00
	16120 WEEKS	FLORA	Е	161205112 Assistant to the President	46,089.00	,
					458,245.80	
					•	
Henderson Seminar	16122 HENDERSON SEM FACULTY	RESERVE		161225112	50,000.00	
	16122 O'DONNELL	JANICE	J	161225112 Asst. Prof. of Chemistry & Dir. Of Henderson Semin	5,000.00	54,835.00
	11130 TBE- CO-DIRECTOR HENDERSON S	EMIIJOHN	M	161225112 Asst. Professor of Business	5,000.00	
					60,000.00	
Provost & Vice President for Academic Affairs	16130 ADKISON	STEPHEN	R	161305112 Provost/Vice President for Academic Affairs	170,873.00	
1104031 & VICE I TESIGETIL TOT ACQUETTIC ATIGITS	16130 HOLLIS	SHELIA	D	161305112 Provosty vice President for Academic Arians 161305110 Administrative Specialist III	26,291.20	
	10130 1101113	JIILLIA	D	101505110 Administrative Specialist III	197,164.20	
					137,104.20	
Student and External Affairs	16135 SHEPHERD JR.	LEWIS	Α	161355112 Vice President for Student and External Affairs	128,857.00	

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MID	E GLACCT CONTRACT TITLE	DEPARTMENTAL SALARY Total Salary	
Finance & Administration	16140 POWELL	BRETT	Α	161405112 Vice President for Finance and Administration	175,000.00	
	16140 DENNING	SANDRA	J	161405110 Administrative Specialist III	46,324.40	
	16140 DENNING	SANDRA	J	161405160 Administrative Specialist III	1,768.00	
				·	223,092.40	
Assessment and Research	16145 GA-Assessment & Research (1)	(161455117 Graduate Assistant	4,415.00	
	16145 OTWELL	GINGER	R	161455112 Institutional Research Associate	40,974.00	
	16145 TEDDER	JANE	W	161455112 Director of Assessment	56,559.00	
					101,948.00	
Graduate School	16148 BRAGG	YVETTE	М	161485110 Administrative Analyst	30,118.40	
	16148 GA-GRAD SCHOOL (1)	GRAD ASST	_	161485117 Graduate Assistant	4,415.00	
	16148 TAYLOR	KENNETH	D	161455112 Vice Provost, Dean of Grad School/Assoc Prof C & I	94,793.60	118,492.00
					129,327.00	
Masters of Liberal Arts	16153 GA-MASTERS OF LIBERAL ARTS	(1) GRAD ASST	_	161535117 Graduate Assistant	4,415.00	
	16153 TBE-Director of MLA		Р	161535112 Director of MLA	2,000.00	
					6,415.00	
University Advancement	16158 BOYETT	JENNIFER	K	161585112 Vice President for University Advancement	119,340.00	
Military Science	16169 SCHOFER	JERUSHA	L	161695110 Administrative Specialist II	22,734.40	
Business Office	16210 BATCHELOR	NANCY	R	162105110 Accountant I	35,984.00	
	16210 BUSINESS OFFICE	EXTRA HELP		162105132 Extra Help	8,000.00	
	16210 COOMER	DEBORAH	Α	162105110 Accountant I	35,984.00	
	16210 FRANKLIN	LECIA	K	162105112 Controller	76,511.00	
	16210 FREEMAN	DERON	S	162105112 Director of Student Accounts	45,197.00	
	16210 HATLEY	CAROLYN	J	162105110 Fiscal Support Specialist	28,225.60	
	16210 HERRIN	KAREN	R	162105110 Cashier	22,526.40	
	16210 HOLDER	DANA	K	162105110 Payroll Technician	28,912.00	
	16210 JOHNSON	ERMATINE	V	162105110 Administrative Specialist I	20,862.40	
	16210 LOY 16210 MORROW	STEPHANIE PAIGE	K D	162105110 Fiscal Support Specialist 162105110 Fiscal Support Specialist	29,598.40 25,771.20	
	16210 MORROW 16210 PETERS	BECKY	E	162105110 Tiscal Support Specialist	25,084.80	
	16210 SHIPLEY	VICKIE	_	162105110 Accountant I	35,048.00	
	16210 SPRADLIN	KAREN	М	162105112 Director of Accounting	39,208.00	
	16210 BELL	JORDAN	Α	162105110 Accountant I	30,721.60	
	16210 TBE- PAYROLL TECH (BELL)			162105110 Payroll Technician	25,272.00	
	16210 WINSTON	CHRISTY	L	162105112 Director of Payroll	41,392.00	
					554,298.40	
Purchasing	16211 DAVIS	CHRISTINA	Α	162115110 Purchasing Technician	27,580.80	
	16211 JONES	TIMOTHY	L	162115112 Director of Purchasing	63,751.00	
	16211 WARE-HAMLIN	LOTTIE	M	162115110 Purchasing Specialist	32,676.80	
					124,008.60	
Human Resources	16212 COGBURN	PHYLLIS	D	162125110 Human Resources Specialist	27,081.60	

DEPT NAME	DEPT NO LAST NAME 16212 KINDER	FIRST NAME PENNY	MIDE GLACCT CONTRACT TITLE K 162125110 Human Resources Specialist	DEPARTMENTAL SALARY Total Salary 31,616.00
	16212 TAYLOR	KATHRYN	L 162125112 Director of Human Resources	61,299.22 119,996.82
Captain Henderson House	16238 B&B EXTRA HELP	EXTRA HELP	162385132 Extra Help	14,400.00
	16238 B&B NIGHT SITTERS	EXTRA HELP	162385132 Extra Help	22,971.20
	16238 Elliott	Kimberlynn	K 162385110 Innkeeper Assistant	9,817.60
	16238 ELLIOTT	MIA	M 162385110 Innkeeper Assistant	9,432.00
	16238 JONES	VICKIE	L 162385112 Captain Henderson House Innkeeper	37,638.00
				94,258.80
Computer and Communication Services	16330 BLAND	TIMOTHY	J 163305110 Computer Services Trainer	33,508.80
	16330 BUCK	LISA ANN	B 163305110 Purchasing Specialist-Computer Services	31,636.80
	16330 COMPUTER & COMM SVC	EXTRA HELP	163305132 Extra Help	28,718.00
	16330 TBE- D GILBERT		163305110	11,200.80
	16330 TBE- K SILLAVAN		163305110	26,499.20
	16330 GRASSI	HARVEY	163305112 Network Services Coordinator for Computer S	
	16330 SIMON	NICHOLAS	J 163305110 Information Technology Asst	29,265.60
	16330 SUMMERFORD	THOMAS	R 163305112 Database Manager for Computer Services	46,341.00
	16330 SYLER	DOUGLAS	E 163305112 Financial Computing Coordinator, Computer S	
	16330 TAYLOR	KORY	C 163305110 Computer Operator	31,574.40
	16330 VALBUENA	ALIRIO	C 163305112 Associate Vice President/Chief Information Of	
	16330 WATSON	ZAKIA	A 163305110 Network Support Analyst	37,897.60
	16330 WOODSON	TY	163305112 Academic Coordinator for Computer Services	48,683.00 527,418.20
		E		
Development	16510 JACKSON	CASEY	D 165105110 Administrative Specialist II	21,840.00
Development	16510 ROBERSON	CARRIE	L 165105112 Director of Institutional Advancement	81,439.00
	16510 SAUL	YVONNE	V 165105112 Advancement Project Coordinator for Develo	
	16510 TAGGARD	ELIZABETH	A 165105112 Annual Giving and Special Events Coordinator	
			Ç .	177,007.00
HSU Foundation	16512 DIXON	TANYA	L 165125110 Foundation Administrator	42,744.00
Marketing and Communications	16520 ARGO	JORDAN	D 165205112 Social Media Strategist	33,513.00
marketing and communications	16520 ANGO 16520 BRYANT	MARTHA	J 165205112 Social Media Strategist J 165205110 Administrative Specialist III	27,393.60
	16520 FELLERS	STEVEN	R 165205112 Media Relations Coordinator	42,179.00
	16520 GA-PUB RELATIONS(1)	GRAD ASST	165205117 Graduate Assistant	4,415.00

DEPT NAME	DEPT NO LAST NAME 16520 PUBLIC RELATIONS 16520 SMITH	FIRST NAME EXTRA HELP TONYA	MID 0	E GLACCT CONTRACT TITLE 165205132 Extra Help 165205112 Executive Director of Marketing and Communications	DEPARTMENTAL SALARY To 1,500.00 73,966.00 182,966.60	tal Salary
Alumni	16530 GA-ALUMNI SERVC (1) 16530 HANKINS	PAUL	E	165305117 Graduate Assistant 165305112 Interim Alumni Coordinator	4,415.00 36,817.00 41,232.00	
		E&G SALARIES			21,397,482.87	
Athletic Administration	21001 BRADSHAW 21001 CAREER SVC BONUS-C 21001 HIGGS 21001 HOOTEN 21001 JONES 21001 JONES 21001 LIVELY 21001 MOODY 21001 TBE-ATHLETIC BONUS	MARY RESERVE ERNEST CHANDA CLARA SHAWN HUNTER REGINA	A R R L R L	210015110 Administrative Specialist III 210015150 210015166 Director of Garrison Activity & Conference Center 210015112 Academic Advisor 210015112 Assistant Athletic Director for Internal Affairs 210015112 Athletic Director 210015112 Director of Athletic Marketing & External Affairs 210015110 Administrative Specialist II 210015162	27,393.60 1,500.00 4,000.00 6,000.00 47,892.00 113,442.00 40,000.00 22,276.80 10,000.00	46,800.00 41,820.00 56,392.00
Athletic Academic Success	21002 JONES	CLARA	L	210025112 Assistant Athletic Director for Internal Affairs	2,500.00	56,392.00
Football	21004 BURNS 21004 CAREER SERVICE BONUS-NC 21004 FISCUS 21004 GA-FOOTBALL (1) 21004 HOLSWORTH 21004 LUSBY 21004 MAXFIELD 21004 MIROCKE 21004 TADEMY	KENRICK RESERVE JEREMIAH GRAD ASST GREG RYAN MATTHEW DOMINIC ANTHONY	D L S	210015 Assistant Football Coach Assistant Football Coach Graduate Assistant Assistant Football Coach Assistant Football Coach Head Football Coach* Assistant Football Coach Assistant Football Coach	22,500.00 1,200.00 42,790.50 4,415.00 22,500.00 31,992.00 93,750.00 32,231.25 52,500.00 303,878.75	30,000.00 57,054.00 30,000.00 42,656.00 125,000.00 42,975.00 70,000.00
Men's Basketball	21006 ELGAS 21006 GA-MENS BASKETBALL (1) 21006 MORGAN	JAMES GRAD ASST AMORROW	F	Head Men's Basketball Coach Graduate Assistant Assistant Men's Basketball Coach	50,376.00 4,415.00 24,822.75 79,613.75	67,168.00 33,097.00
Men's Baseball	21008 GA-BASEBALL (1) TBE-ASSISTANT COACH BASEBALL 21008 HOOTEN	GRAD ASST	J	Graduate Assistant Assistant Coach Head Baseball Coach	4,415.00 30,000.00 39,409.50 73,824.50	52,546.00
Swimming	21113 CAREER SVC BONUS-NC	RESERVE			600.00	

DEPT NAME	DEPT NO LAST NAME 21113 GA-SWIMMING (1) 21113 MATTHEWS	FIRST NAME GRAD ASST WILLIAM	MIDE GLACCT	CONTRACT TITLE Graduate Assistant Head Swimming Coach	DEPARTMENTAL SALARY Total Salary 4,415.00 24,574.87 29,589.87	65,533.00
Tennis and Cross Country	21125 BARRETT	BRENDA	J	Women's Cross Country and W. Tennis Coach	19,722.74	52,594.00
Women's Basketball	21121 GA-WOMENS BASKETBALL (1) 21121 THOMAS 21121 HUBER	GRAD ASST JILL BLAKE	L	Graduate Assistant Head Women's Basketball Coach Assistant Women's Basketball Coach	4,415.00 51,102.75 24,000.00 79,517.75	68,137.00 32,000.00
Volleyball	21123 GA-WOMENS VOLLEYBALL (1) 21123 MCDANIEL	GRAD ASSISTANT PHILLIP		Graduate Assistant	4,415.00 45,000.00 49,415.00	60,000.00
Women's Tennis	21125 BARRETT 21125 GA-WOMENS TENNIS (1)	BRENDA GRAD ASST	J	Women's Cross Country and W. Tennis Coach Graduate Assistant	19,722.74 4,415.00 24,137.74	52,594.00
Sports Information	21127 CAREER SVC BONUS-NC 21127 GA-SPORTS IN DIR(1) 21127 MITCHELL	RESERVE GRAD ASST TROY	W	Graduate Assistant Sports Information Director	600.00 4,415.00 43,545.00 48,560.00	
Women's Swimming	21130 MATTHEWS	WILLIAM	С	Head Swimming Coach	24,574.88	65,533.00
Softball	21131 GA-SOFTBALL (1) 21131 TBE-ASSISTANT COACH 21131 JACKSON	GRAD ASST	Α	Graduate Assistant Assistant Coach Head Women's Softball Coach	4,415.00 30,000.00 34,706.25 69,121.25	46,275.00
Athletic Training	21132 FRANCIS 21132 Extra Help 21132 GA-ATHLETIC TRAINING (1) 21132 METTLING 21132 REDDING	DANIEL GRAD ASST CASSIDY ROBERT	S L E	Staff Athletic Trainer Extra Help Graduate Assistant Staff Athletic Trainer Asst. Athletic Director for Athletic Training	42,330.00 38,000.00 4,415.00 39,237.00 58,403.00 182,385.00	
Golf	21133 GA-MEN'S AND WOMEN'S GOLF (1) 21133 SCHULTZ	GRAD ASST BENJAMIN	F	Graduate Assistant Director of Golf	4,415.00 33,750.00 38,165.00	45,000.00
JV Volleyball	21138 SUMMERS	HAYLEY	М	Assistant Volleyball Coach	23,067.75	30,757.00
JV Swimming	21139 HERNANDEZ	MICHAEL	A	Assistant Swim Coach	23,045.25	30,727.00
Residence Life	22010 BAKER	AMANDA	L	Resident Hall Spec-Area Coord	30,306.00	,343,623.62

DEPT NAME	DEPT NO LAST NAME	FIRST NAME	MIDE GLACCT	CONTRACT TITLE	DEPARTMENTAL SALARY	Total Salary
	22010 BLANAS	KATELYN	M	Resident Hall Spec-Area Coord	29,993.60	
	22010 CAREER SVC BONUS-C	RESERVE			600.00	
	22010 GA-RESID LIFE (5)	GRAD ASST		Graduate Assistant	22,075.00	
	22010 MCBAY	TONIA	L	Administrative Specialist III	25,771.20	
	22010 PRINCE	MAYNARD	G	Resident Hall Specialist - Area Coordinator	29,411.20	
	22010 TBE- A FORD				40,001.00	
	22010 TBE-RES LIFE EXTRA HELP	EXTRA HELP		Extra Help	240,000.00	
	22010 WILLIAMS	BELFORD		Resident Hall Spec-Area Coord	29,993.60	
					448,151.60	
Garrison Center	25040 Hayes	Christopher	Α	Administrative Specialist I	12,987.00	
	25040 Matthews	Benjamin	M	Administrative Specialist I	20,009.60	
		. ,			32,996.60	•
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Campus Recreation	25060 BEASLEY	AMOS	E	Coordinator of Intramural Sports & Summer Camps	36,133.00	
	25060 CAREER SVC BONUS-NON CLASS	RESERVE			600.00	
	25060 DUNN	KRISTOPHER	G	Director of Campus Recreation	53,101.00	
	25060 GA-REC CENTER (4)	GRAD ASST			17,660.00	
	25060 RECREATION CENTER EXTRA HELP	EXTRA HELP			85,000.00	_
					192,494.00	
University Counseling and Student Health Center	27010 ARNOLD	TAMI	J	Student Health Services Nurse	44,360.00	
omversity dodnoening and ocudent realth denter	27010 CAREER SERVICE BONUS-CLASS	RESERVE	•	Stadent Health Services Naise	600.00	
	27010 CAREER SVC BONUS-NC	RESERVE			700.00	
	27010 CHAMPAGNE	MICHELLE	M	Student Health Services Nurse	41,910.00	
	27010 DILLAVOU	CYNTHIA	R	Administrative Specialist II	23,649.60	
	27010 Walls	Renee	A	Student Health Services Advanced Practice Nurse	86,776.00	
	27010 Walls	nence	^	Stadent Health Services havaneed Fractice Naise	197,995.60	•
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		AUXILIARY SALA	RIES		2,215,261.42	
		E&G AND AUXIL	IARY SALARIES		23,612,744.29	
RESTRICTED SALARIES	32052 AYRES	LISA	L	Administrative Specialist III SSDS	26,041.60	
NESTINGTED STATE WILLS	34068 TBE-T. M. Baker	2.07 (-	Science Specialist	63,125.00	
	32053 CALLISON	SHARON	G	Administrative Specialist II EOC	24,169.60	
	32054 CHASTAIN	ROBYN	Ĺ	Asst. Director Talent Search	36,566.17	
	32051 CUMMINGS	REO	D	Education Specialist/Counselor SSS	29,369.01	32,370.00
	34068 DENNIS	DEANNA	N	Instructor/Secondary Math Specialist	65,000.00	32,370.00
	32090 DIXON	ASHLEE	N	College Readiness Coach	47,000.00	
	33046 GOZA	CHELSEA	L	Training Coordinator SBTDC	16,493.00	36,720.00
	32051 HAGERICH	BRENDA	K	Assistant Director Student Support Services	26,566.17	36,567.00
	32051 HARDWRICK	VIKITA	В	Education Specialist/Counselor SSS	31,938.39	34,939.00
	32051 HARDWRICK 32053 HARRINGTON	JENNIFER	L	Education Specialist/Counselor EOC	26,839.48	34,333.00
	32051 HARRIS	WANDA	K	Education Specialist/Counselor SSS	36,340.71	39,341.00
	32056 HART	LOIS	M	Administrative Specialist II - VUB	23,649.60	33,341.00
	33046 HASLEY	LEAH	M	Director of SBTDC	30,238.00	59,019.00
	33046 HORVATH	BRANDON	A	Business Consultant SBTDC	20,035.00	47,055.00
	JJU40 HORVAIII	DIVAINDON	^	Business Consultant SuruC	20,035.00	47,055.00

		L L L	Assistant Director of McNair Scholars Administrative Specialist III SSS Assistant Director EOC	37,016.13 26,041.60	
3 MAY 6 MCKENZIE	EMMA	L L	•	*	
6 MCKENZIE		L	Assistant Director FOC	20 002 20	
	SHAWNA		7.5515tant Director EGC	36,802.39	
1 MCLANE		L	Asst Director of Veterans Upward Bound	36,566.17	
1 WED WE	KRYSTAL	K	Administrative Specialist III CEC	26,041.60	
1 MUSE	HELEN	K	Interim Director of Trio Programs	55,062.00	72,720.00
3 NELSON	ROMYKIA	D	Administrative Specialist II ERZ	25,001.60	
5 Picking	Margaret			27,363.45	
2 POE	ERIN	Α	Education Specialist/Counselor SSDS	29,427.46	
4 PORTER	TERESA	Α	Administrative Specialist II TS	24,398.40	
2 QUILLIN	BEVERLY	Α	Assistant Director SSDS	35,566.17	36,567.00
6 SIMS	ALLISON	D	Veterans Upward Bound Academic Coord	25,747.30	
6 SINDELAR	PATRICIA	Α	Administrative Specialist II SBTDC	3,977.00	17,050.80
3 SMITH	WILLIAM	В	Education Specialist / Counselor EOC	24,677.41	
2 STECKER	KIMBERLY	L	Education Specialist/Counselor SSDS	27,499.42	
1 STROTHER	SHERYL	Α	Asst. Director of Community Education Center	45,015.66	
0 SUTTON	AMY	V	College Readiness Coach	42,000.00	
8 TBE-R MOODY -STEM CENTER				4,824.27	11,138.40
4 VALLUN	BRET	Α	Education Specialist/Counselor Talent Search	24,677.41	
4 WEMPE	TRICIA	Α	Educaton Specialist/Counselor Talent Search	29,843.49	
3 WERTENBERGER	GEORGE	G	Director ERZ	72,720.00	
6 WILSON	KRISTIE	D	Education Specialist Coordinator	25,747.30	
5 WOFFORD	MELANIE	G	Administrative Specialist III McNair Scholars	27,580.80	
	RESTRICTED SALAR	RIES		1,216,968.76	
	11 MUSE 13 NELSON 15 PICKING 12 POE 14 PORTER 12 QUILLIN 16 SIMS 16 SINDELAR 13 SMITH 12 STECKER 11 STROTHER 10 SUTTON 18 TBE-R MOODY -STEM CENTER 14 VALUN 14 WEMPE 15 WERTENBERGER 16 WILSON 15 WOFFORD	1 MUSE HELEN 13 NELSON ROMYKIA 15 PICKING MArgaret 12 POE ERIN 14 PORTER TERESA 12 QUILLIN BEVERLY 16 SIMS ALLISON 16 SINDELAR PATRICIA 13 SMITH WILLIAM 12 STECKER KIMBERLY 15 STROTHER SHERY 10 SUTTON AMY 18 TBE-R MOODY-STEM CENTER 14 VALLUN BRET 15 WOFFORD MELANIE	1 MCLANE KRYSTAL K 1 MUSE HELEN K 13 NELSON ROMYKIA D 15 PICKING MARGARET 16 POPE ERIN A 16 PORTER TERESA A 16 SIMS ALLISON D 16 SINDELAR PATRICIA A 18 SIMITH WILLIAM B 18 STECKER KIMBERLY L 18 STECKER KIMBERLY L 18 STEOTHER SHERYL A 19 SUTTON AMY V 18 STECKER SHERYL A 18 SHERYL A 19 SUTTON BRET A 18 WERTENBERGER GEORGE G 16 WILSON KRISTIE D	A MCLANE MYSTAL MUSE HELEN K Interim Director of Trio Programs Administrative Specialist III CEC Interim Director of Trio Programs Administrative Specialist II ERZ Picking Margaret ERIN A Education Specialist /Counselor SSDS Administrative Specialist II TS Assistant Director SSDS ALLISON D Veterans Upward Bound Academic Coord Administrative Specialist II SBTDC SIMS ALLISON D Veterans Upward Bound Academic Coord Administrative Specialist II SBTDC SIMITH WILLIAM B Education Specialist /Counselor EOC STECKER KIMBERLY L Education Specialist /Counselor SSDS STBC-ROODY -STEM CENTER AMY V College Readiness Coach TRICIA A Education Specialist/Counselor Talent Search AWEMPE TRICIA A Education Specialist/Counselor Talent Search Education Specialist Coordinator Administrative Specialist III McNair Scholars	MCLANE KRYSTAL K Administrative Specialist III CEC 26,041.60 11 MUSE HELEN K Interim Director of Trio Programs 55,062.00 13 NELSON ROMYKIA D Administrative Specialist II ERZ 25,001.60 15 Picking Margaret 27,363.45 12 POE ERIN A Education Specialist / Counselor SSDS 29,427.46 14 PORTER TERESA A AMministrative Specialist II TS 24,398.40 12 QUILLIN BEVERLY A Assistant Director SSDS 35,566.17 16 SIMS ALLISON D Veterans Upward Bound Academic Coord 25,747.30 16 SINDELAR PATRICIA A AMministrative Specialist II SBTDC 3,977.00 18 SMITH WILLIAM B Education Specialist / Counselor EOC 24,677.41 12 STECKER KIMBERLY L Education Specialist / Counselor SSDS 27,499.42 11 STROTHER SHERYL A ASSt. Director of Community Education Center 45,015.66 10 SUTTON AMY V College Readiness Coach 42,000.00 18 TBE-R MOODY -STEM CENTER 4 Education Specialist / Counselor Talent Search 29,843.49 13 WEMPE TRICIA A Education Specialist / Counselor Talent Search 29,843.49 16 WILSON KRISTIE D Education Specialist LOOR 27,7580.80

\$24,829,713.05

TOTAL SALARIES